DOCUMENT RESUME

ED 472 384 RC 023 864

TITLE	The Class "C" Survey, 2002-2003: Comparisons of Budgets, Levies and Enrollments of Class "C" Montana School Districts.
INSTITUTION	Western Montana Coll., Dillon. Montana Rural Education Center.
PUB DATE	2003-00-00
NOTE	88p.; Appendix contains handwritten data. For 1999-2000 survey, see ED 445 878.
AVAILABLE FROM	Montana Rural Education Center, 710 S. Atlantic, Dillon, MT 59725; Tel: 406-683-7143 ($10).
PUB TYPE	Numerical/Quantitative Data (110) -- Tests/Questionnaires (160)
EDRS PRICE	EDRS Price MF01/PC04 Plus Postage.
DESCRIPTORS	Assessed Valuation; Budgets; Elementary Secondary Education; *Enrollment; Expenditure per Student; Questionnaires; Rural Schools; *School District Spending; School Districts; School Personnel; School Surveys; *School Taxes; *Small Schools; Tables (Data); *Teacher Salaries; Teacher Student Ratio
IDENTIFIERS	*Montana; *Small School Districts; Unit Schools

ABSTRACT

This report presents data on enrollments, budgets, levies, costs per pupil, and teacher and staff salaries in Montana's smallest (Class "C") school districts for 2002-03. Class C indicates high school enrollment of 130 students or less. Surveys were received from 69 of 93 public schools and 1 of 5 nonpublic schools in the category. The range of Class C enrollments was 40-243 (average 119) in elementary schools, 22-120 (average 68) in high schools, and 26-363 (average 145) in K-12 schools. Cost per pupil to the general fund budget without special education averaged $4,182 in elementary schools, $7,296 in high schools, and $6,006 in K-12 districts. The pupil/teacher ratio averaged 11.1 in elementary schools, 7.6 in high schools, and 7.9 in K-12 districts. Teacher salaries averaged $28,792. Data tables provide the following information for each responding school: enrollment; taxable valuation (total and per pupil); general fund budget without special education (total and per pupil); general fund reserve as percentage of general fund; guaranteed tax base per mill; over base budget and levy mills required; special education budget and FTE personnel; transportation budget and cost per pupil; teacher salaries as percentage of total general fund; teacher/enrollment ratio; and teacher salaries (base, average, and highest). Summary tables present minimum and maximum wages for school staff and salaries for extra duty items. Appendix details individual school data on staff wages and extra duty payments. (Contains survey questionnaire.) (SV)

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ED 472 384

THE CLASS "C" SURVEY

2002-2003

Comparisons of Budgets, Levies and Enrollments of Class "C" Montana School Districts

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INTRODUCTION

This edition of the *Class C Survey Report* marks the twenty-second year of Class C school research by the Montana Rural Education Center. The data is based upon survey responses from 69 of the 93 public schools and one of the five nonpublic schools in the Class C category. This report reflects data from 71% of all Class C schools in Montana. The purpose of this survey is to provide Montana Class C school districts with information about how each compared to other schools of the same size category with regard to budgets, levies, and enrollment.

This is the twelfth year that the Class C survey will be submitted to the ERIC Clearinghouse on Rural Education and Small Schools. Since the Center receives requests for copies of the survey from out-of-state researchers, the classification and size of school districts in the survey is important. The survey uses the Montana High School Association classification, which groups high schools according to enrollment for competitive activities. Class C indicates an enrollment of 130 high school students or less and is used to denote the smallest school districts in the state.

The largest Class C school responding this year is Victor with 363 average number belonging (ANB) in K-12; the smallest high school responding is Willow Creek with 22 ANB.

Based on the dozens of requests we get for this report, we are committed to continuing this annual project. The Center thanks those of you who filled out this year's survey, and extends a special thanks to those who complete the survey year after year. The survey is compiled and published as a service to the small schools of Montana by the Montana Rural Education Center of The University of Montana - Western. Many of you take time to send comments and suggestions for revising the survey. Those comments are appreciated and incorporated, whenever possible.

Liane Forrester, Administrative Asst.
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SCHOOL _____

2002-2003 SURVEY FOR CLASS "C" SCHOOLS WITH A HIGH SCHOOL

Results compiled by Montana Rural Education Center of
The University of Montana – Western

	Elementary District	High School District	K-12 District
1. Budget Amount in Teachers' Salaries	_____	_____	_____
2. Number of F.T.E. Teaching Staff non-Special Education Staff	_____	_____	_____
3. Number of Special Education F.T.E. Teaching Staff	_____	_____	_____

The following information can be obtained from OPI Budget Reports FP-1:

4. A.N.B. 2002-03 (Budget Cover Page)	_____	_____	_____
5. Taxable Valuation (Budget Cover Page)	_____	_____	_____
6. General Fund (BASE) Budget (Page 3, Part II, Line G)	_____	_____	_____
7. General Fund Reserve – **Total** (Page 3, Part III, Line D)	_____	_____	_____
8. Total Transportation Budget (Page 6, Line 0001)	_____	_____	_____
9. Special Education Allowable Costs (Page 3, Part I, Line C) *OR* Related Services Payment to Co-op (Page 3, Part I, Line D)	_____	_____	_____
	_____	_____	_____
10. Guaranteed Tax Base for District per mill (Page 3, Part I, ...)	Line E: _____	Line F: _____	_____
11. Over BASE Budget in Dollars (Page 5, Part V, Line A2)	_____	_____	_____
12. Over BASE Levy Mills Required (Page 5, Part V, Line P)	_____	_____	_____

TEACHER SALARY SCHEDULE

Base Salary	_____
Average Teacher's Salary	_____
Highest Salary on Negotiated	_____
Highest Salary Actually Paid	_____

OVER – Please complete the reverse side of this survey

School _____

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
~~Instructional Aides (per hr)~~	_____	_____
Title I Aides (per hr)	_____	_____
Special Ed Aides (per hr)	_____	_____

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	_____	Years in position _____
Secretary (per hr)	_____	_____	Years in position _____
Maintenance Person (per hr)	_____	_____	Years in position _____
Custodian (per hr)	_____	_____	Years in position _____
Assistant Custodian (per hr)	_____	_____	
Head Cook (per hr)	_____	_____	Years in position _____
Assistant Cooks (per hr)	_____	_____	
Dishwasher (per hr)	_____	_____	
Bus Driver (per hr)	_____	_____	Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	_____	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	_____	Extra duty ___ *or* Duties done during contracted day ___
School Plays	_____	
Debate & Speech	_____	
Cheerleader Advisor	_____	
Pep Club	_____	
Concessions	_____	
Ticket Sales (hours/event)	_____	Per hour? ___ *or* Per event? ___
Senior Class Advisor	_____	
Junior Class Advisor	_____	
Band Director	_____	
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FCCLA	_____	
BPA	_____	
Driver's Education	_____	Years in position _____
Athletic Director **	_____	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	_____	Years in position _____
Football, Asst. Coach	_____	
Volleyball, Head Coach	_____	
Girls' Basketball, Head Coach	_____	Years in position _____
Girls' Basketball, Asst. Coach	_____	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	_____	Years in position _____
Boys' Basketball, Asst. Coach	_____	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	_____	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	_____	Years in position _____
Girls' Track, Asst. Coach	_____	
Boys' Track, Head Coach	_____	Years in position _____
Boys' Track, Asst. Coach	_____	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

* If a percentage of base salary, please indicate that percentage _____ %.

THE CLASS C SURVEY 2002-2003

COMPARISONS OF BUDGETS, LEVIES AND ENROLLMENTS

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Schools Participating in the 2002-03 Class C Survey

Alberton*
Augusta
Bainville*
Belt
Big Sandy
Blue Sky School*
Brady*
Broadview
Centerville
Charlo
Chester
Circle
Culbertson
Custer*
Dodson
Drummond
Ekalaka
Fairview
Flaxville*
Froid
Geraldine
Geyser
Harrison*
Highwood
Hinsdale
Hobson*
Hot Springs
Hysham*
Joliet
Joplin-Inverness*
Judith Gap
K-G
Lambert
Lavina*
Lima*
Manhattan Christian*
Medicine Lake*
Moore
Nashua*
Noxon
Opheim*
Park City
Peerless*
Plevna*
Power
Rapleje
Reedpoint
Richey
Roberts*
Roy*
Ryegate*
Saco
Saint Regis*
Savage
Scobey*
Sheridan
Shields Valley
Sunburst*
Terry*
Twin Bridges*
Valier
Victor*
West Yellowstone*
White Sulphur Springs
Whitewater*
Wibaux*
Willow Creek
Winifred*
Winnett*

** indicates a K-12 School*

69 responding of 93 public Class C
1 responding of 5 nonpublic schools
70 Total Reponses (71% of all Class C schools)

Thank you for completing the survey for this year's report. Participating schools receive this report at no charge. Additional copies may be purchased for $10 by contacting the Montana Rural Education Center, The University of Montana - Western, 406-683-7143.

ANB - Elementary and High School

Elementary		High School	
Joliet	243	Noxon	120
Belt	236	Joliet	118
White Sulphur Springs	218	Fairview	114
Centerville	217	Charlo	108
Charlo	217	Sheridan	106
Chester	207	Chester	103
Park City	200	Shields Valley	103
Shields Valley	182	Belt	99
Circle	176	Centerville	98
Culbertson	166	Park City	92
Fairview	151	Drummond	89
Sheridan	149	Circle	86
Valier	148	Hot Springs	85
Hot Springs	146	Valier	84
Drummond	139	White Sulphur Springs	79
Noxon	127	Culbertson	77
Big Sandy	122	Big Sandy	75
Ekalaka	104	Savage	71
Broadview	96	Ekalaka	70
Savage	90	Power	61
Highwood	86	Geraldine	51
Geraldine	84	K-G	50
Hinsdale	81	Augusta	49
Power	79	Broadview	44
Geyser	77	Geyser	44
Reedpoint	68	Richey	43
Lambert	66	Lambert	41
Saco	62	Highwood	39
K-G	61	Hinsdale	39
Augusta	60	Reedpoint	37
Dodson	59	Froid	36
Judith Gap	53	Moore	36
Richey	53	Judith Gap	35
Moore	52	Rapleje	32
Froid	51	Dodson	31
Rapleje	48	Saco	31
Willow Creek	40	Willow Creek	22
Average	**119**	**Average**	**68**

ANB K-12 Districts

Victor	363
Sunburst	298
Scobey	287
Twin Bridges	273
West Yellowstone	243
Alberton	204
Wibaux	192
Terry	186
Saint Regis	178
Roberts	165
Hobson	160
Hysham	154
Harrison	131
Lavina	129
Nashua	129
Blue Sky School	127
Medicine Lake	123
Winifred	121
Lima	105
Plevna	104
Ryegate	97
Custer	96
Whitewater	85
Winnett	85
Joplin-Inverness	79
Opheim	79
Bainville	77
Roy	77
Brady	75
Peerless	33
Flaxville	26
Average	**145**

Total ANB - All Districts
Elementary - High School - K-12

Victor	363	Harrison	131
Joliet	361	Lavina	129
Belt	335	Nashua	129
Charlo	325	Blue Sky School	127
Centerville	315	Highwood	125
Chester	310	Medicine Lake	123
Sunburst	298	Winifred	121
White Sulphur Springs	297	Geyser	121
Park City	292	Hinsdale	120
Scobey	287	K-G	111
Shields Valley	285	Augusta	109
Twin Bridges	273	Lambert	107
Fairview	265	Lima	105
Circle	262	Reedpoint	105
Sheridan	255	Plevna	104
Noxon	247	Ryegate	97
West Yellowstone	243	Custer	96
Culbertson	243	Richey	96
Valier	232	Saco	93
Hot Springs	231	Dodson	90
Drummond	228	Judith Gap	88
Alberton	204	Moore	88
Big Sandy	197	Froid	87
Wibaux	192	Whitewater	85
Terry	186	Winnett	85
Saint Regis	178	Rapleje	80
Ekalaka	174	Joplin-Inverness	79
Roberts	165	Opheim	79
Savage	161	Bainville	77
Hobson	160	Roy	77
Hysham	154	Brady	75
Broadview	140	Willow Creek	62
Power	140	Peerless	33
Geraldine	135	Flaxville	26

Average 167.5

Taxable Valuation

Elementary		High School	
Belt	7,771,706.00	Ekalaka	10,149,205.00
Broadview	6,862,221.00	Noxon	9,227,756.00
Culbertson	5,907,882.00	White Sulphur Springs	7,749,266.00
Big Sandy	5,498,363.00	Broadview	7,061,633.00
Noxon	5,289,111.00	Big Sandy	5,988,106.00
Chester	5,029,740.00	Circle	5,915,190.00
White Sulphur Springs	4,564,492.00	Geraldine	5,489,028.00
Geraldine	4,552,562.00	Chester	5,399,742.00
Saco	4,373,171.00	Culbertson	5,386,344.00
Shields Valley	4,348,491.00	Belt	4,540,968.00
K-G	3,863,543.00	Rapleje	4,347,767.00
Circle	3,862,397.00	K-G	4,248,105.00
Rapleje	3,780,397.00	Hinsdale	4,154,795.00
Hinsdale	3,554,792.00	Joliet	4,048,532.00
Moore	3,309,740.00	Drummond	4,034,001.00
Drummond	3,078,904.00	Shields Valley	3,823,519.00
Park City	2,756,258.00	Froid	3,800,305.00
Valier	2,644,906.00	Saco	3,773,168.00
Judith Gap	2,607,789.00	Moore	3,734,424.00
Sheridan	2,420,990.00	Sheridan	3,406,321.00
Augusta	2,415,766.00	Valier	3,295,609.00
Joliet	2,368,976.00	Park City	2,737,681.00
Fairview	2,101,690.00	Augusta	2,642,411.00
Centerville	1,930,750.00	Fairview	2,404,740.00
Richey	1,640,632.00	Judith Gap	2,183,105.00
Ekalaka	1,633,742.00	Geyser	2,180,356.00
Froid	1,552,952.00	Richey	2,169,000.00
Geyser	1,524,250.00	Charlo	2,021,279.00
Lambert	1,478,659.00	Centerville	1,950,268.00
Highwood	1,423,767.00	Hot Springs	1,898,814.00
Charlo	1,397,828.00	Highwood	1,599,328.00
Hot Springs	1,378,366.00	Savage	1,552,493.00
Power	1,345,447.00	Power	1,450,811.00
Savage	1,247,583.00	Dodson	1,336,045.00
Reedpoint	1,241,835.00	Lambert	1,315,281.00
Dodson	1,210,838.00	Reedpoint	1,050,362.00
Willow Creek	1,095,757.00	Willow Creek	923,193.00
Average	**3,055,845.76**	**Average**	**3,756,458.14**

Taxable K-12 Districts	Valuation
West Yellowstone	7,039,147.00
Sunburst	4,717,282.00
Victor	4,352,722.00
Hobson	4,057,273.00
Hysham	4,051,296.00
Whitewater	4,051,132.00
Twin Bridges	3,857,981.00
Ryegate	3,398,823.00
Terry	3,358,990.00
Saint Regis	3,284,515.00
Bainville	3,183,284.00
Opheim	3,101,838.00
Blue Sky School	3,043,913.00
Joplin-Inverness	2,869,117.00
Wibaux	2,795,748.00
Scobey	2,739,064.00
Plevna	2,621,130.00
Alberton	2,248,583.00
Brady	2,245,656.00
Nashua	1,970,229.00
Lavina	1,892,000.00
Custer	1,870,225.00
Harrison	1,744,058.00
Winnett	1,636,747.00
Lima	1,628,834.00
Winifred	1,400,136.00
Roberts	1,233,767.00
Flaxville	1,192,624.00
Medicine Lake	1,144,093.00
Roy	944,811.00
Peerless	736,639.00
Manhattan Christian	-
Average	**2,637,864.28**

Taxable Valuation by ANB

Elementary		High School	
Rapleje	78,758.27	Broadview	160,491.66
Broadview	71,481.47	Ekalaka	144,988.64
Saco	70,535.02	Rapleje	135,867.72
Moore	63,648.85	Saco	121,715.10
K-G	63,336.77	Geraldine	107,628.00
Geraldine	54,197.17	Hinsdale	106,533.21
Judith Gap	49,203.57	Froid	105,564.03
Big Sandy	45,068.55	Moore	103,734.00
Hinsdale	43,886.32	White Sulphur Springs	98,091.97
Noxon	41,646.54	K-G	84,962.10
Augusta	40,262.77	Noxon	76,897.97
Culbertson	35,589.65	Culbertson	69,952.52
Belt	32,930.96	Circle	68,781.28
Richey	30,955.32	Augusta	53,926.76
Froid	30,450.04	Chester	52,424.68
Willow Creek	27,393.93	Judith Gap	52,374.43
Chester	24,298.26	Richey	50,441.86
Shields Valley	23,892.81	Big Sandy	49,841.41
Lambert	22,403.92	Geyser	49,553.55
Drummond	22,150.39	Belt	45,868.36
Circle	21,945.44	Drummond	45,325.85
White Sulphur Springs	20,938.04	Dodson	43,098.23
Dodson	20,522.68	Willow Creek	41,963.32
Geyser	19,795.45	Highwood	41,008.41
Reedpoint	18,262.28	Valier	39,233.44
Valier	17,870.99	Shields Valley	37,121.54
Power	17,030.97	Joliet	34,309.59
Highwood	16,555.43	Sheridan	32,135.10
Sheridan	16,248.26	Lambert	32,080.02
Ekalaka	15,709.06	Park City	29,757.40
Fairview	13,918.48	Reedpoint	28,388.16
Savage	13,862.03	Power	23,783.79
Park City	13,781.29	Hot Springs	22,338.99
Joliet	9,748.87	Savage	21,866.10
Hot Springs	9,440.86	Fairview	21,094.21
Centerville	8,897.47	Centerville	19,900.69
Charlo	6,441.60	Charlo	18,715.55
Average	**30,623.24**	**Average**	**61,398.91**

Taxable Valuation by ANB
K-12 Districts

Whitewater	47,660.38
Flaxville	45,870.15
Bainville	41,341.35
Opheim	39,263.77
Joplin-Inverness	36,317.94
Ryegate	35,039.41
Brady	29,942.08
West Yellowstone	28,967.68
Hysham	26,307.12
Hobson	25,357.96
Plevna	25,203.17
Blue Sky School	23,967.82
Peerless	22,322.39
Custer	19,481.51
Winnett	19,255.82
Saint Regis	18,452.33
Terry	18,059.09
Sunburst	15,829.81
Lima	15,512.70
Nashua	15,273.09
Lavina	14,666.67
Wibaux	14,561.19
Twin Bridges	14,131.80
Harrison	13,313.42
Roy	12,270.27
Victor	11,990.97
Winifred	11,571.37
Alberton	11,022.47
Scobey	9,543.78
Medicine Lake	9,301.57
Roberts	7,477.38
Manhattan Christian	-
Average	**21,227.39**

General Fund Budget without Special Education

Elementary		High School	
Willow Creek	201,300.92	Noxon	693,478.44
White Sulphur Springs	785,630.14	Fairview	649,253.96
Valier	593,821.00	Charlo	625,177.00
Shields Valley	683,868.46	Shields Valley	602,064.42
Sheridan	597,685.00	Chester	600,389.00
Savage	392,816.50	Joliet	593,091.37
Saco	260,244.00	Belt	589,414.13
Richey	245,462.31	Sheridan	583,081.00
Reedpoint	293,381.78	Centerville	582,083.00
Rapleje	217,804.92	Park City	558,804.68
Power	320,917.01	Drummond	546,269.71
Park City	760,751.31	Circle	534,484.00
Noxon	497,836.69	Valier	531,627.00
Moore	253,880.84	Hot Springs	506,805.52
Lambert	283,715.66	White Sulphur Springs	503,239.63
K-G	275,276.75	Culbertson	495,479.00
Judith Gap	258,697.63	Big Sandy	480,938.24
Joliet	875,360.80	Savage	467,422.69
Hot Springs	594,067.75	Ekalaka	463,262.50
Hinsdale	356,263.23	Power	425,802.79
Highwood	359,764.95	K-G	379,974.50
Geyser	302,128.88	Geraldine	379,582.00
Geraldine	342,432.00	Augusta	358,467.81
Froid	276,397.71	Broadview	357,671.45
Fairview	572,550.31	Geyser	356,342.69
Ekalaka	421,196.88	Richey	350,965.77
Drummond	564,692.23	Lambert	342,442.99
Dodson	275,739.51	Hinsdale	334,709.67
Culbertson	618,889.04	Highwood	334,498.23
Circle	664,669.28	Reedpoint	329,641.40
Chester	795,789.00	Judith Gap	318,679.47
Charlo	805,489.00	Froid	313,516.28
Centerville	786,382.43	Rapleje	305,339.76
Broadview	372,218.50	Moore	304,045.54
Big Sandy	482,055.48	Saco	302,160.00
Belt	872,406.09	Dodson	301,864.85
Augusta	326,499.58	Willow Creek	264,369.98
Average	**475,353.61**	**Average**	**450,442.99**

General Fund Budget without Special Education K-12

Victor	1,558,708.15
Sunburst	1,312,319.54
Scobey	1,310,920.07
Twin Bridges	1,212,985.85
West Yellowstone	1,123,148.33
Alberton	981,269.50
Wibaux	970,622.00
Terry	919,360.36
Saint Regis	884,196.53
Winifred	871,150.20
Bainville	856,899.00
Roberts	847,169.81
Hobson	816,337.32
Hysham	801,675.71
Blue Sky School	738,229.00
Harrison	729,354.34
Nashua	710,727.88
Medicine Lake	704,501.00
Plevna	630,051.24
Lima	622,067.07
Lavina	608,994.00
Ryegate	600,170.00
Custer	564,119.44
Whitewater	557,441.72
Winnett	552,366.91
Brady	550,357.34
Joplin-Inverness	530,528.30
Roy	530,396.00
Opheim	528,270.12
Peerless	357,885.00
Flaxville	348,180.00
Manhattan Christian	-
Average	**760,325.05**

Cost Per ANB to General Fund Budget
(without Special Education)

Elementary		**High School**	
Augusta	5,441.66	Willow Creek	12,016.82
Froid	5,419.56	Saco	9,747.10
Willow Creek	5,032.52	Dodson	9,737.58
Moore	4,882.32	Rapleje	9,541.87
Judith Gap	4,881.09	Judith Gap	9,105.13
Dodson	4,673.55	Reedpoint	8,909.23
Richey	4,631.36	Froid	8,708.79
Rapleje	4,537.60	Hinsdale	8,582.30
K-G	4,512.73	Highwood	8,576.88
Hinsdale	4,398.31	Moore	8,445.71
Savage	4,364.63	Lambert	8,352.27
Reedpoint	4,314.44	Richey	8,161.99
Lambert	4,298.72	Broadview	8,128.90
Saco	4,197.48	Geyser	8,098.70
Highwood	4,183.31	K-G	7,599.49
Geraldine	4,076.57	Geraldine	7,442.78
Hot Springs	4,068.96	Augusta	7,315.67
Drummond	4,062.53	Power	6,980.37
Power	4,062.24	Ekalaka	6,618.04
Ekalaka	4,049.97	Savage	6,583.42
Valier	4,012.30	Culbertson	6,434.79
Sheridan	4,011.31	Big Sandy	6,412.51
Big Sandy	3,951.27	White Sulphur Springs	6,370.12
Geyser	3,923.75	Valier	6,328.89
Noxon	3,919.97	Circle	6,214.93
Broadview	3,877.28	Drummond	6,137.86
Chester	3,844.39	Park City	6,073.96
Park City	3,803.76	Hot Springs	5,962.42
Fairview	3,791.72	Belt	5,953.68
Circle	3,776.53	Centerville	5,939.62
Shields Valley	3,757.52	Shields Valley	5,845.29
Culbertson	3,728.25	Chester	5,828.53
Charlo	3,711.93	Charlo	5,788.68
Belt	3,696.64	Noxon	5,778.99
Centerville	3,623.88	Fairview	5,695.21
White Sulphur Springs	3,603.81	Sheridan	5,500.76
Joliet	3,602.31	Joliet	5,026.20
Average	**4,181.79**	**Average**	**7,295.82**

Cost Per ANB to General Fund Budget
(without Special Education)
K-12 Districts

Flaxville	13,391.54
Bainville	11,128.56
Peerless	10,845.00
Brady	7,338.10
Winifred	7,199.59
Roy	6,888.26
Joplin-Inverness	6,715.55
Opheim	6,686.96
Whitewater	6,558.14
Winnett	6,498.43
Ryegate	6,187.32
Plevna	6,058.19
Lima	5,924.45
Custer	5,876.24
Blue Sky School	5,812.83
Medicine Lake	5,727.65
Harrison	5,567.59
Nashua	5,509.52
Hysham	5,205.69
Roberts	5,134.36
Hobson	5,102.11
Wibaux	5,055.32
Saint Regis	4,967.40
Terry	4,942.80
Alberton	4,810.14
Lavina	4,720.88
West Yellowstone	4,622.01
Scobey	4,567.67
Twin Bridges	4,443.17
Sunburst	4,403.76
Victor	4,293.96
Manhattan Christian	-
Average	**6,005.72**

General Fund Reserve As Percentage of General Fund

Elementary	Reserve Fund	% Gen Fund	High School	Reserve Fund	% Gen Fund
Broadview	142,091.85	**36.3%**	Broadview	145,778.94	**39.2%**
Circle	246,137.24	**34.8%**	Big Sandy	196,197.31	**39.2%**
Power	104,769.18	**31.4%**	Circle	156,885.45	**28.0%**
Fairview	181,733.24	**29.7%**	Culbertson	135,734.14	**26.9%**
Lambert	83,563.54	**28.4%**	Drummond	115,917.44	**20.8%**
Culbertson	168,078.23	**26.3%**	Hinsdale	69,442.49	**20.3%**
Augusta	83,567.39	**24.2%**	Lambert	69,046.41	**19.8%**
Geyser	74,674.42	**23.4%**	Fairview	133,301.34	**19.7%**
Chester	179,824.00	**21.5%**	Dodson	59,422.22	**19.2%**
Judith Gap	50,551.83	**18.8%**	Ekalaka	87,384.34	**18.4%**
Drummond	109,163.65	**18.6%**	Geyser	63,964.68	**17.4%**
Big Sandy	93,706.11	**18.5%**	Power	72,879.45	**16.7%**
Hinsdale	67,479.84	**18.3%**	Froid	53,363.10	**16.6%**
Geraldine	62,783.00	**17.9%**	Richey	57,257.00	**16.0%**
Ekalaka	73,376.99	**16.8%**	Shields Valley	98,018.86	**15.7%**
Froid	44,761.38	**15.7%**	Chester	94,208.00	**15.3%**
Dodson	41,482.34	**14.4%**	Geraldine	59,590.00	**15.2%**
Rapleje	31,498.59	**14.0%**	Valier	78,183.00	**14.6%**
Noxon	72,639.32	**13.9%**	Judith Gap	47,513.21	**14.5%**
Highwood	52,035.83	**13.9%**	Belt	84,575.68	**14.0%**
Valier	81,730.00	**13.6%**	Moore	43,389.58	**13.9%**
K-G	37,901.13	**13.3%**	K-G	53,244.22	**13.7%**
Sheridan	78,472.00	**13.0%**	White Sulphur Springs	71,592.54	**13.7%**
Moore	33,300.00	**12.6%**	Highwood	44,358.40	**13.0%**
Belt	110,797.42	**12.3%**	Rapleje	38,707.40	**12.4%**
Richey	30,594.00	**12.0%**	Joliet	74,211.98	**11.9%**
Savage	48,625.00	**11.9%**	Reedpoint	39,005.16	**11.5%**
Joliet	106,713.46	**11.5%**	Augusta	41,255.16	**11.3%**
Centerville	93,317.55	**11.4%**	Hot Springs	58,208.55	**11.0%**
Shields Valley	80,187.99	**11.1%**	Savage	49,649.00	**10.4%**
White Sulphur Springs	87,470.19	**10.5%**	Noxon	72,840.06	**10.2%**
Reedpoint	33,006.88	**10.5%**	Park City	58,391.57	**10.0%**
Hot Springs	64,206.45	**10.4%**	Charlo	64,828.00	**9.9%**
Park City	82,060.16	**10.1%**	Sheridan	61,413.00	**9.7%**
Charlo	83,130.00	**9.7%**	Centerville	56,927.10	**9.4%**
Saco		**0.0%**	Saco		**0.0%**
Willow Creek	-	**0.0%**	Willow Creek	-	**0.0%**
Average	**83,761.95**	**16.5%**	**Average**	**75,185.69**	**15.7%**

General Fund Reserve As Percentage of General Fund

K-12 District	Reserve Fund	% Gen Fund
Plevna	498,174.09	**74.8%**
Peerless	164,011.00	**44.6%**
Whitewater	255,499.82	**44.3%**
Sunburst	471,301.41	**35.0%**
Flaxville	113,656.00	**31.7%**
Hysham	261,987.32	**31.6%**
Hobson	223,130.00	**26.5%**
Blue Sky School	192,609.00	**25.9%**
Opheim	137,491.52	**25.1%**
Winifred	217,723.97	**24.4%**
Twin Bridges	258,315.52	**20.4%**
Wibaux	190,489.00	**18.8%**
Roy	96,812.00	**17.9%**
Brady	95,922.24	**16.9%**
Terry	156,760.38	**16.4%**
Custer	92,227.98	**15.9%**
Medicine Lake	114,400.00	**15.7%**
Scobey	211,206.17	**15.5%**
Harrison	116,671.52	**15.4%**
Winnett	86,455.05	**15.2%**
Ryegate	92,200.87	**14.9%**
Lima	92,810.37	**14.6%**
Bainville	118,458.00	**13.6%**
West Yellowstone	154,430.40	**13.2%**
Nashua	96,990.62	**13.2%**
Saint Regis	116,818.51	**12.6%**
Roberts	98,393.37	**11.2%**
Lavina	62,964.00	**10.0%**
Victor	91,002.15	**5.6%**
Alberton	39,055.61	**3.9%**
Joplin-Inverness	5,311.07	**1.0%**
Manhattan Christian	-	
Average	**153,852.47**	**20.8%**

Guaranteed Tax Base per Mill

Elementary		High School		K-12 Districts	
Charlo	5,476.00	Charlo	6,547.00	Scobey	8,074.00
Joliet	4,547.00	Fairview	5,605.00	Victor	6,919.00
Centerville	4,462.00	Park City	5,505.00	Roberts	5,653.00
Hot Springs	3,503.00	Centerville	5,069.00	Alberton	5,497.00
Park City	3,278.00	Hot Springs	4,879.00	Winifred	4,795.00
Fairview	2,584.00	Sheridan	4,470.00	Harrison	4,719.00
Sheridan	2,378.00	Shields Valley	4,296.00	Wibaux	4,515.00
Chester	2,087.00	Savage	4,243.00	Nashua	4,216.00
Savage	2,072.00	Power	3,730.00	Twin Bridges	3,868.00
Valier	1,832.00	Reedpoint	3,456.00	Medicine Lake	3,609.00
Ekalaka	1,645.00	Joliet	3,434.00	Roy	3,243.00
White Sulphur Springs	1,559.00	Valier	3,304.00	Saint Regis	3,086.00
Highwood	1,519.00	Belt	3,088.00	Lima	2,866.00
Power	1,451.00	Lambert	2,831.00	Sunburst	2,824.00
Drummond	1,416.00	Highwood	2,679.00	Peerless	2,414.00
Dodson	1,183.00	Dodson	2,633.00	Terry	2,314.00
Circle	1,178.00	Drummond	2,410.00	Custer	2,289.00
Shields Valley	1,039.00	Willow Creek	2,329.00	Blue Sky School	2,235.00
Reedpoint	942.00	Richey	2,154.00	Winnett	1,984.00
Lambert	885.00	Augusta	1,849.00	Plevna	1,903.00
Geyser	779.00	Geyser	1,542.00	Lavina	1,875.00
Froid	631.00	Judith Gap	1,447.00	Brady	1,469.00
Willow Creek	385.00	Chester	1,340.00	Hysham	1,467.00
Richey	382.00	Circle	1,010.00	Flaxville	1,354.00
Augusta	65.00	K-G	840.00	Joplin-Inverness	963.00
Rapleje	-	Moore	628.00	Bainville	780.00
Belt	-	Big Sandy	456.00	Ryegate	686.00
Big Sandy	-	Froid	95.00	Opheim	675.00
Broadview	-	Hinsdale	-	Hobson	514.00
Culbertson	-	Broadview	-	Whitewater	242.00
Geraldine	-	Culbertson	-	Manhattan Christian	-
Hinsdale	-	Ekalaka	-	West Yellowstone	-
Judith Gap	-	Geraldine	-		
K-G	-	Noxon	-		
Moore	-	Rapleje	-		
Noxon	-	Saco	-		
Saco	-	White Sulphur Springs	-		
Average	**1,277.78**	**Average**	**2,212.68**	**Average**	**2,720.25**

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Over BASE Budget in Dollars

Elementary		High School		K-12 Districts	
Noxon	266,834.98	Culbertson	237,538.32	Medicine Lake	416,653.00
Chester	266,184.00	Circle	182,970.56	Plevna	388,562.38
Saco	224,693.00	Belt	181,850.23	Opheim	368,657.44
Belt	204,645.20	Big Sandy	179,982.19	Scobey	349,951.11
Geraldine	189,259.00	Noxon	179,080.64	West Yellowstone	328,147.60
White Sulphur Springs	188,338.79	White Sulphur Springs	176,380.58	Bainville	317,322.47
Joliet	187,388.77	Shields Valley	173,059.70	Twin Bridges	311,448.24
Centerville	186,592.31	Fairview	170,290.98	Peerless	281,518.00
Shields Valley	168,124.26	Saco	169,782.00	Sunburst	281,463.28
Culbertson	161,584.92	Sheridan	163,085.00	Wibaux	281,093.00
Sheridan	154,835.00	Chester	155,274.00	Blue Sky School	269,422.00
Circle	153,114.23	Valier	153,158.00	Hysham	268,591.55
Froid	152,987.43	Joliet	147,183.62	Alberton	250,878.30
Valier	152,123.00	K-G	131,314.40	Terry	249,108.77
Highwood	146,094.36	Ekalaka	119,335.97	Saint Regis	242,502.82
Lambert	138,284.75	Drummond	117,024.67	Nashua	234,819.64
Broadview	133,891.08	Broadview	115,601.43	Hobson	212,146.73
Big Sandy	129,483.85	Geraldine	115,182.00	Whitewater	202,013.20
Power	122,405.36	Moore	103,900.28	Winifred	181,071.96
Savage	118,738.40	Highwood	101,796.96	Custer	158,470.32
Ekalaka	110,539.78	Richey	91,718.50	Lima	147,947.93
K-G	105,393.92	Centerville	91,235.42	Winnett	131,748.54
Hinsdale	93,147.40	Lambert	87,675.76	Brady	122,272.43
Moore	91,023.17	Hinsdale	86,024.79	Flaxville	120,737.00
Rapleje	89,440.95	Dodson	85,231.99	Ryegate	104,255.49
Augusta	84,501.21	Froid	82,995.76	Roy	85,291.00
Drummond	82,865.55	Rapleje	75,422.04	Harrison	72,337.78
Geyser	81,565.11	Judith Gap	74,294.46	Joplin-Inverness	41,467.76
Judith Gap	78,361.44	Geyser	70,496.19	Roberts	18,000.00
Richey	74,715.57	Savage	69,776.00	Lavina	9,012.00
Fairview	55,820.05	Augusta	66,072.51	Victor	-
Hot Springs	50,000.00	Reedpoint	57,708.81	Manhattan Christian	-
Dodson	47,757.33	Power	47,809.90		
Reedpoint	28,070.46	Hot Springs	41,147.67		
Park City	27,584.03	Park City	-		
Charlo	16,477.00	Charlo	-		
Willow Creek	-	Willow Creek	-		
Average	**123,320.69**	**Average**	**110,848.68**	**Average**	**201,465.99**

Over BASE Levy Mills Required

Elementary		High School		K-12 District	
Highwood	102.25	Lambert	66.66	Peerless	252.90
Froid	98.51	Highwood	63.65	Joplin-Inverness	143.06
Centerville	96.64	Dodson	63.07	Medicine Lake	136.27
Savage	95.17	Reedpoint	54.94	Scobey	127.76
Chester	92.92	Sheridan	47.88	Nashua	119.80
Power	90.98	Centerville	46.78	Opheim	116.10
Lambert	90.26	Valier	46.47	Alberton	111.57
Joliet	79.10	Savage	44.95	Winifred	111.47
Ekalaka	64.06	Culbertson	44.10	Flaxville	100.38
Sheridan	63.96	Shields Valley	43.93	Wibaux	99.47
Valier	57.52	Richey	42.29	Lima	90.83
Geyser	53.51	Belt	40.05	Roy	90.27
Noxon	50.45	Joliet	36.35	Blue Sky School	88.51
Richey	45.54	Judith Gap	34.03	Bainville	85.32
Geraldine	41.57	Power	32.95	Custer	84.73
White Sulphur Springs	41.26	Geyser	32.33	Twin Bridges	80.73
Circle	39.64	Circle	30.93	Winnett	80.49
Shields Valley	38.66	K-G	30.91	Terry	74.16
Hot Springs	36.27	Big Sandy	30.06	Saint Regis	73.83
Augusta	34.98	Moore	27.82	Hysham	66.30
Dodson	33.41	Augusta	25.00	Brady	54.45
Saco	33.09	Drummond	23.85	Hobson	52.29
Judith Gap	30.50	Saco	23.67	Whitewater	47.15
Moore	27.50	White Sulphur Springs	22.76	West Yellowstone	46.41
Culbertson	27.35	Froid	21.84	Harrison	41.48
K-G	27.28	Hot Springs	21.67	Plevna	38.80
Drummond	26.91	Geraldine	20.98	Ryegate	30.67
Belt	26.33	Hinsdale	20.70	Sunburst	29.67
Hinsdale	26.20	Chester	19.65	Roberts	14.59
Rapleje	23.66	Noxon	19.41	Lavina	4.76
Big Sandy	23.57	Rapleje	17.35	Victor	-
Reedpoint	22.60	Broadview	16.37	Manhattan Christian	
Fairview	22.56	Ekalaka	11.76		
Broadview	18.76	Fairview	3.03		
Charlo	11.79	Park City	-		
Park City	10.01	Charlo	-		
Willow Creek	-	Willow Creek	-		
Average	**46.07**	**Average**	**30.49**	**Average**	**80.46**

Special Education Budget and Personnel (FTE) - Elementary

Elementary	Total Budget	Allowable Costs	Payment to Co-op	FTE Staff
Park City	55,542.20	47,480.20	8,062.00	2
Charlo	52,825.00	44,078.00	8,747.00	1
Joliet	43,850.03	34,054.70	9,795.33	1
White Sulphur Springs	43,716.30	34,928.72	8,787.58	1
Circle	43,216.49	36,121.93	7,094.56	0.5
Chester	41,109.00	32,765.00	8,344.00	0
Fairview	38,321.69	32,234.88	6,086.81	1
Shields Valley	37,463.59	30,127.17	7,336.42	1
Centerville	34,991.25	26,243.98	8,747.27	1
Belt	28,541.87	28,541.87	-	1
Hot Springs	25,081.09	19,195.83	5,885.26	1
Sheridan	24,742.00	18,736.00	6,006.00	0.714
Noxon	24,223.76	24,223.76	-	0.5
Big Sandy	24,189.15	19,271.33	4,917.82	1
Drummond	23,630.99	23,630.99	-	1
Culbertson	20,760.04	20,760.04	-	0.2
Reedpoint	20,201.86	20,201.86	-	0.5
Broadview	19,429.14	15,559.38	3,869.76	0.5
Saco	19,078.00	16,579.00	2,499.00	0.5
Willow Creek	18,607.81	16,995.41	1,612.40	0.25
Augusta	18,269.39	18,269.39	-	
Geyser	17,523.07	14,419.20	3,103.87	0.5
Ekalaka	16,770.00	12,577.76	4,192.24	0.5
Savage	14,512.50	10,884.60	3,627.90	
Highwood	14,499.02	11,032.36	3,466.66	0.6
Hinsdale	13,061.25	9,796.14	3,265.11	1
Power	12,738.75	9,554.26	3,184.49	0.25
Dodson	12,113.91	9,735.62	2,378.29	1
Lambert	10,647.50	7,987.04	2,660.46	0.625
Judith Gap	10,500.55	8,364.12	2,136.43	0.375
Moore	9,938.08	7,841.96	2,096.12	0.5
K-G	9,836.25	7,377.34	2,458.91	
Froid	9,326.85	7,271.04	2,055.81	0.5
Geraldine	8,767.00	6,711.00	2,056.00	0.35
Richey	8,546.25	6,409.82	2,136.43	0.22
Rapleje	7,740.00	5,805.12	1,934.88	0.25
Valier	5,965.00	-	5,965.00	0.75
Average	**22,710.18**	**18,804.51**	**3,905.67**	**0.414**

Special Education Budget and Personnel (FTE) - High School

High School	Total Budget	Allowable Costs	Payment to Co-op	FTE Staff
Joliet	30,334.00	25,577.42	4,756.58	1
Charlo	27,683.00	23,330.00	4,353.00	1
Fairview	26,686.25	22,090.91	4,595.34	0.6
Circle	25,633.66	22,167.00	3,466.66	0.5
Park City	25,111.01	21,402.49	3,708.52	0.5
Hot Springs	23,525.45	20,099.10	3,426.35	1
Centerville	22,018.46	18,068.08	3,950.38	1
Shields Valley	20,925.88	16,773.95	4,151.93	1
Big Sandy	19,290.74	16,267.49	3,023.25	2.14
White Sulphur Springs	19,113.29	15,928.80	3,184.49	1
Sheridan	17,850.00	13,578.00	4,272.00	0.286
Noxon	17,845.67	17,845.67		0.5
Chester	16,607.00	12,456.00	4,151.00	
Belt	16,167.64	16,167.64		1
Broadview	13,880.73	12,107.09	1,773.64	0.5
Geraldine	13,545.00	10,159.00	3,386.00	0.15
Drummond	11,874.69	11,874.69		1
Savage	11,448.75	8,586.74	2,862.01	
Ekalaka	11,287.50	8,465.80	2,821.70	0.5
Geyser	10,558.82	8,785.18	1,773.64	0.5
Reedpoint	10,470.02	10,470.02		0.5
Power	9,836.25	7,377.34	2,458.91	0.25
Culbertson	9,312.38	9,312.38		0.2
Froid	8,898.49	7,447.33	1,451.16	0.5
Judith Gap	8,832.80	7,421.95	1,410.85	
Saco	8,638.00	7,389.00	1,249.00	0.5
K-G	8,062.50	6,047.00	2,015.50	
Dodson	7,903.16	6,653.55	1,249.61	1
Hinsdale	7,817.40	6,245.31	1,572.09	
Moore	7,671.07	6,219.91	1,451.16	0.5
Richey	7,382.76	5,649.43	1,733.33	0.22
Highwood	7,288.80	5,716.71	1,572.09	0.4
Willow Creek	6,714.99	5,828.17	886.82	0.25
Lambert	6,611.25	4,958.54	1,652.71	
Rapleje	6,312.20	5,022.28	1,289.92	0.25
Augusta	5,162.34	5,162.34		1
Valier	3,386.00		3,386.00	0.5
Average	**13,829.40**	**11,907.01**	**3,386.00**	**0.583**

Special Education Budget and Personnel (FTE) - K-12 Districts

K-12	Total Budget	Allowable Costs	Payment to Co-op	FTE Staff
Victor	65,295.90	50,663.37	14,632.53	1.7
Scobey	52,240.11	40,671.14	11,568.97	2
Twin Bridges	50,609.91	39,605.28	11,004.63	1
Wibaux	44,506.00	44,506.00	-	2
West Yellowstone	43,127.50	43,127.50	-	2
Saint Regis	39,319.78	32,144.60	7,175.18	7
Plevna	35,927.70	31,735.46	4,192.24	0.5
Sunburst	35,919.18	35,919.18	-	1
Terry	34,788.54	27,290.88	7,497.66	1
Alberton	32,894.50	24,671.26	8,223.24	1.5
Roberts	28,223.89	21,572.74	6,651.15	1
Hysham	26,482.74	20,275.00	6,207.74	0
Harrison	26,307.88	21,027.27	5,280.61	0.5
Hobson	25,800.00	19,350.40	6,449.60	0.5
Nashua	24,550.69	24,550.69	-	0.5
Medicine Lake	22,938.00	17,900.00	5,038.00	1
Winifred	20,665.78	15,788.27	4,877.51	1
Lavina	20,645.00	15,969.00	4,676.00	
Opheim	20,130.70	20,130.70	-	0.5
Whitewater	19,577.43	19,577.43	-	1
Ryegate	18,938.08	15,028.01	3,910.07	1
Brady	16,901.97	13,878.72	3,023.25	1
Winnett	16,128.55	12,702.20	3,426.35	1
Custer	15,480.00	11,610.24	3,869.76	0.1
Bainville	14,775.00	11,671.13	3,103.87	0.5
Lima	13,985.00	13,985.00	-	
Flaxville	10,412.00	10,412.00	-	
Peerless	9,967.00	9,967.00	-	1
Joplin-Inverness	9,554.26	9,554.26	-	0.11
Roy	9,312.00	9,312.00	-	1
Blue Sky School	5,119.00	-	5,119.00	1
Manhattan Christian	-	-	-	1
Average	**25,328.88**	**21,393.65**	**2,559.50**	**0.822**

Transportation Budget and Cost per ANB

Elementary	Transportation Budget	Cost per ANB	High School	Transportation Budget	Cost per ANB
Saco	213,424.00	3,442.32	Saco	165,100.00	5,325.81
Lambert	127,000.00	1,924.24	Moore	75,000.00	2,083.33
Froid	90,000.00	1,764.71	Hinsdale	75,000.00	1,923.08
Rapleje	68,500.00	1,427.08	Rapleje	57,000.00	1,781.25
Augusta	75,253.08	1,254.22	Big Sandy	122,500.00	1,633.33
Dodson	68,990.92	1,169.34	Dodson	49,099.28	1,583.85
Moore	60,194.57	1,157.59	Ekalaka	110,000.00	1,571.43
Big Sandy	137,700.00	1,128.69	Circle	126,000.00	1,465.12
Judith Gap	51,407.32	969.95	Broadview	63,900.00	1,452.27
Noxon	121,376.02	955.72	Lambert	57,000.00	1,390.24
Richey	50,000.00	943.40	Froid	50,000.00	1,388.89
Hinsdale	76,000.00	938.27	Reedpoint	45,950.87	1,241.92
Culbertson	154,200.00	928.92	Richey	50,000.00	1,162.79
K-G	50,532.00	828.39	K-G	55,200.00	1,104.00
Reedpoint	55,633.82	818.14	Judith Gap	37,494.52	1,071.27
Broadview	77,600.00	808.33	Culbertson	82,320.00	1,069.09
Shields Valley	146,333.08	804.03	Geraldine	53,874.00	1,056.35
Savage	68,000.00	755.56	Centerville	100,000.00	1,020.41
Highwood	64,670.00	751.98	Noxon	121,376.02	1,011.47
Geraldine	59,792.00	711.81	Geyser	42,000.00	954.55
Fairview	105,838.52	700.92	Valier	79,000.00	940.48
Hot Springs	95,423.92	653.59	Highwood	36,170.00	927.44
Power	51,000.00	645.57	Charlo	98,000.00	907.41
Willow Creek	25,140.00	628.50	White Sulphur Springs	60,707.00	768.44
Ekalaka	60,000.00	576.92	Fairview	86,849.16	761.83
Circle	96,000.00	545.45	Hot Springs	64,452.80	758.27
Geyser	42,000.00	545.45	Sheridan	80,000.00	754.72
Valier	75,000.00	506.76	Shields Valley	73,672.44	715.27
Centerville	100,000.00	460.83	Willow Creek	15,475.00	703.41
Charlo	98,000.00	451.61	Belt	65,000.00	656.57
Sheridan	63,000.00	422.82	Augusta	31,439.00	641.61
Drummond	46,401.64	333.82	Savage	45,140.00	635.77
Belt	68,500.00	290.25	Drummond	47,368.21	532.23
White Sulphur Springs	62,628.00	287.28	Power	30,000.00	491.80
Joliet	63,000.00	259.26	Joliet	55,317.00	468.79
Park City	47,650.00	238.25	Park City	32,550.00	353.80
Chester		-	Chester		-
Average	**81,005.25**	**838.65**	**Average**	**64,995.87**	**1,027.29**

Transportation Budget and Cost per ANB

K-12 Districts

K-12	Transportation Budget	Cost per ANB
Brady	689,531.74	9,193.76
Whitewater	193,682.00	2,278.61
Winifred	262,510.04	2,169.50
Peerless	71,000.00	2,151.52
Joplin-Inverness	151,247.00	1,914.52
Bainville	120,000.00	1,558.44
Medicine Lake	171,000.00	1,390.24
Plevna	141,559.29	1,361.15
Custer	115,500.00	1,203.13
Winnett	96,000.00	1,129.41
Opheim	89,100.00	1,127.85
Ryegate	105,294.20	1,085.51
Hobson	165,000.00	1,031.25
Flaxville	25,844.00	994.00
Blue Sky School	125,500.00	988.19
Terry	160,333.96	862.01
Hysham	126,795.00	823.34
Lima	79,100.00	753.33
Saint Regis	129,470.22	727.36
Roy	56,000.00	727.27
Nashua	93,500.00	724.81
Alberton	140,000.00	686.27
Twin Bridges	186,500.00	683.15
Wibaux	125,000.00	651.04
Harrison	81,000.00	618.32
Scobey	174,342.00	607.46
Sunburst	172,242.00	577.99
Lavina	66,550.00	515.89
Roberts	60,000.00	363.64
West Yellowstone	87,229.40	358.97
Victor	95,000.00	261.71
Manhattan Christian		
Average	**140,510.67**	**1,274.83**

Teachers' Salaries as Percent of Total General Fund
Elementary and High School

Elementary	General Fund	%	High School	General Fund	%
Valier	599,786.00	146.1	Valier	535,013.00	88.2
Culbertson	639,649.08	83	Hinsdale	342,527.07	63.8
Judith Gap	269,198.18	78	Moore	311,716.61	63.6
Ekalaka	437,966.88	75.6	Saco	310,798.00	63.1
Geraldine	351,199.00	75.2	Froid	322,414.77	61.1
Froid	285,724.56	74.3	Fairview	675,940.21	60.8
Savage	407,329.00	73.2	Geraldine	393,127.00	59.6
Power	333,655.76	70.2	Culbertson	504,791.68	57
Broadview	391,647.64	67.9	Big Sandy	500,228.99	54.5
Joliet	924,210.83	67.2	Belt	605,581.77	52.5
Moore	263,818.92	67.1	Sheridan	630,931.00	52.5
Fairview	610,872.00	66.6	Broadview	371,552.18	51.2
Reedpoint	313,583.64	65.3	White Sulphur Springs	522,352.92	51.1
Belt	900,947.96	64.3	Noxon	711,324.11	50
Geyser	319,651.95	63.4	Highwood	341,787.03	49.7
Saco	279,322.00	60.7	Reedpoint	340,111.42	48.8
Augusta	344,768.97	60.5	Willow Creek	271,084.97	48.4
Lambert	294,363.16	60.5	Circle	560,117.66	46.6
K-G	285,113.00	58.8	Richey	358,348.53	46.2
Drummond	588,323.22	57.5	Joliet	623,425.37	45.9
Noxon	522,060.45	57.5	Augusta	363,630.15	45.7
Big Sandy	506,244.63	57.4	Ekalaka	474,550.00	45.4
Circle	707,885.77	56.7	Rapleje	311,651.96	44.8
Sheridan	604,427.00	56.7	Judith Gap	327,512.27	44
Hinsdale	369,324.48	56.5	K-G	388,037.00	44
Highwood	374,263.97	54.7	Geyser	366,901.51	43
Park City	816,293.51	51.7	Park City	583,915.69	42.9
Hot Springs	619,148.84	51	Drummond	558,144.40	41.6
Rapleje	225,544.92	50.9	Savage	478,871.44	41.4
Charlo	858,314.00	49.5	Lambert	349,054.24	40.1
Willow Creek	219,908.73	49.1	Charlo	652,860.00	38.4
Richey	254,008.56	45.4	Power	435,639.04	37.7
White Sulphur Springs	829,346.44	42.3	Hot Springs	530,330.97	36
Shields Valley	721,332.05	38.7	Shields Valley	622,990.30	29.8
Centerville	821,373.68	-	Centerville	604,101.46	-
Chester	836,898.00	-	Chester	616,946.00	-
Dodson	287,853.42	-	Dodson	309,768.01	-
Average	**497,712.44**	**58.2**	**Average**	**465,083.21**	**45.7**

Teachers' Salaries as Percent of Total General Fund K-12 Districts

K-12	General Fund	%
Plevna	665,978.94	81.4
Joplin-Inverness	540,082.56	73.7
Custer	579,599.44	73.1
Medicine Lake	727,439.00	72.7
Nashua	735,278.57	70.4
Alberton	1,014,164.00	69.6
Blue Sky School	743,348.00	66.6
Saint Regis	923,516.31	66.3
Whitewater	577,019.18	66
Opheim	548,400.82	65.2
Peerless	367,852.00	65.2
Hysham	828,158.45	63.2
Sunburst	1,348,238.72	59.4
West Yellowstone	1,166,275.83	58.9
Winnett	568,495.46	57.2
Twin Bridges	1,263,595.76	55.8
Bainville	871,674.00	55.1
Hobson	842,137.32	51.1
Ryegate	619,108.08	50.5
Victor	1,624,004.05	49.3
Scobey	1,363,160.18	48.2
Harrison	755,662.22	46.3
Roberts	875,393.70	46.1
Terry	954,148.90	42.4
Wibaux	1,015,128.00	42.1
Winifred	891,815.98	40.1
Brady	567,259.31	39.5
Flaxville	358,592.00	39.3
Roy	539,708.00	25.5
Lima	636,052.07	-
Lavina	629,639.00	-
Manhattan Christian	-	-
Average	**785,653.93**	**51.3**

Teacher / Enrollment Ratio - All Districts

Elementary	1:00	High School	1:00	K-12	1:00
Big Sandy	20.3	Charlo	15.4	Twin Bridges	12.7
Charlo	16.7	Savage	12.9	Sunburst	12.3
K-G	15.3	Belt	12.4	Victor	12.2
Lambert	14.3	Valier	11.2	West Yellowstone	12.2
Hinsdale	13.5	Park City	11.0	Centerville	12.1
Noxon	13.4	Circle	10.6	Scobey	12.0
White Sulphur Springs	13.2	Culbertson	10.4	Roberts	10.9
Park City	13.2	Sheridan	10.0	Terry	10.6
Moore	13.0	Joliet	10.0	Wibaux	9.6
Belt	12.4	Fairview	9.6	Hobson	9.4
Circle	12.3	Power	9.5	Hysham	9.3
Drummond	12.1	Drummond	9.5	Winifred	9.3
Fairview	12.0	Hot Springs	9.4	Alberton	9.3
Highwood	11.4	Noxon	8.9	Ryegate	8.8
Joliet	11.0	White Sulphur Springs	8.3	Harrison	8.7
Sheridan	10.7	Geraldine	8.1	Nashua	8.5
Valier	10.4	Shields Valley	7.9	Lima	8.4
Savage	10.3	Big Sandy	6.7	Medicine Lake	7.7
Geyser	10.3	Broadview	6.6	Blue Sky School	7.6
Dodson	9.8	Hinsdale	6.5	Augusta	7.4
Culbertson	9.8	Richey	6.5	Custer	7.3
Power	9.7	Ekalaka	6.4	Saint Regis	7.0
Broadview	9.6	Judith Gap	6.4	Whitewater	6.5
Shields Valley	9.6	Highwood	6.3	Roy	6.4
Saco	9.5	Reedpoint	6.2	Bainville	6.2
Willow Creek	9.4	Rapleje	6.1	Plevna	6.1
Reedpoint	9.1	Geyser	5.9	Opheim	6.1
Rapleje	8.7	K-G	5.0	Winnett	6.1
Ekalaka	8.7	Froid	4.2	Joplin-Inverness	5.9
Hot Springs	8.6	Lambert	4.1	Brady	5.9
Geraldine	8.2	Saco	4.1	Flaxville	4.5
Judith Gap	7.4	Willow Creek	3.8	Peerless	3.0
Richey	7.2	Moore	3.8	Manhattan Christian	-
Froid	6.8	Dodson	2.6	Lavina	-
Chester		Chester	-		
Average	**11.1**	**Average**	**7.6**	**Average**	**7.9**

Teacher Salaries Ranked by Base Salary
All Districts

School	Base Salary	Average Salary	School	Base Salary	Average Salary
Manhattan Christian*	Z2,560.00		Roberts*	20,000.00	26,733.84
Hot Springs	21,682.00	28,063.00	Terry*	20,000.00	29,930.00
Victor*	21,595.00	26,539.00	Opheim*	19,941.21	27,497.24
Bainville*	21,500.00	35,600.00	Saco	19,900.00	28,128.00
Charlo	21,216.00	32,460.00	Centerville	19,898.00	31,466.00
Saint Regis*	21,200.00	30,596.30	Highwood	19,881.00	27,256.00
Fairview	21,048.00	34,965.00	Drummond	19,800.00	29,232.70
Froid	21,000.00	24,746.00	Harrison*	19,782.00	24,369.00
Custer*	21,000.00	29,647.92	Blue Sky School*	19,739.00	31,746.00
Alberton*	20,955.00	35,735.00	Rapleje	19,700.00	25,397.00
Medicine Lake*	20,750.00	33,042.00	Brady*	19,700.00	26,460.00
Scobey*δ	20,704.00	33,286.09	Winnett*	19,667.00	23,231.00
Park City	20,700.00	28,628.00	Flaxville*	19,508.00	23,020.00
Savage	20,700.00	32,560.00	Geyser	19,500.00	
Twin Bridges*	20,697.00	28,689.00	Judith Gap	19,500.00	26,580.73
West Yellowstone*	20,680.00	31,000.00	K-G	19,380.00	28,634.00
Sheridanδ	20,677.00	31,119.00	Hobson*	19,350.00	26,256.00
Chester	20,668.00	28,219.00	Augusta	19,300.00	24,307.18
Hysham*	20,630.00	31,699.75	Ekalaka	19,300.00	26,331.04
Whitewater*	20,489.00	29,307.00	Power	19,300.00	29,519.00
Valier	20,487.00		Sunburst*	19,300.00	34,319.00
Ryegate*	20,450.00	28,429.00	Hinsdale	19,200.00	25,088.00
Noxon	20,407.00	29,920.37	Lambert	19,200.00	25,626.50
Dodson	20,300.00	29,689.00	Circle	19,100.00	27,993.79
White Sulphur Springs	20,288.00	25,724.28	Moore	19,100.00	27,645.00
Lima*	20,200.00	27,910.46	Winifred*	19,023.00	29,766.00
Plevna*	20,200.00	31,875.29	Peerless*	19,000.00	22,500.00
Wibaux*	20,200.00	30,432.00	Big Sandy	18,965.00	31,523.00
Culbertson	20,150.00	30,157.00	Richey	18,800.00	26,152.00
Reedpoint	20,150.00	27,464.44	Lavina*	18,700.00	
Belt	20,114.00	33,231.00	Joplin-Inverness*	18,600.00	26,857.00
Shields Valley	20,034.00	28,552.84	Willow Creek	18,350.00	21,304.32
Broadview	20,000.00	29,736.00	Roy*	18,200.00	
Geraldine	20,000.00	28,099.00			
Joliet	20,000.00	28,367.00			
Nashua*	20,000.00	32,360.00	**Average**	**20,030.66**	**28,792.49**

**K-12 Districts* *δ 2001-2002 Contract*

Highest Salary on Negotiated Schedule and Highest Salary Actually Paid - All Districts

School	Highest Salary on Negotiated Contract	Highest Salary Actually Paid	School	Highest Salary on Negotiated Contract	Highest Salary Actually Paid
West Yellowstone*	49,404.52	50,640.00	K-G	36,202.00	36,202.00
Drummond	47,389.00	42,629.00	Power	36,052.00	36,052.00
Saint Regis*	45,156.00	41,424.80	Big Sandy	35,958.00	35,958.00
Savage	44,298.00	41,005.50	Froid	35,500.00	33,750.00
Scobey*δ	43,588.44	43,588.44	Reedpoint	35,495.00	35,495.00
Belt	43,398.00	73,398.00	Noxon	35,406.00	34,733.00
Alberton*	42,790.00	42,790.00	Shields Valley	35,360.00	35,360.00
Sheridanδ	42,677.00	42,677.00	Roberts*	35,300.00	31,620.00
Sunburst*	41,970.00	41,970.00	Geraldine	35,041.00	35,041.00
Ryegate*	41,749.00	38,436.00	Hobson*	34,781.00	31,685.00
Charlo	41,700.00	40,552.00	Joplin-Inverness*	34,745.00	37,235.00
Hot Springs	41,190.00	42,316.00	Judith Gap	34,700.00	40,852.00
Winifred*	41,179.00	48,300.00	Hinsdale	34,600.00	34,025.00
Centerville	41,065.00	41,065.00	Ekalaka	34,470.00	34,470.00
Fairview	41,016.00	41,016.00	Blue Sky School*	34,231.00	40,513.00
Saco	40,636.00	36,238.00	Opheim*	34,189.21	34,572.08
Valier	40,532.00	40,532.00	Augusta	34,142.00	34,142.00
Bainville*	39,970.00	39,040.00	Terry*	33,760.00	32,982.00
Plevna*	39,610.00	39,610.00	Winnett*	33,754.00	33,754.00
Highwood	39,582.00	39,582.00	Richey	33,577.00	33,577.00
Twin Bridges*	39,386.00	39,386.00	Moore	33,521.00	33,521.00
Circle	38,926.00	38,926.00	Brady*	33,096.00	33,096.00
Chester	38,856.00	36,681.00	Rapleje	32,505.00	31,146.00
Medicine Lake*	38,852.00	38,852.00	Lambert	32,333.00	31,488.00
White Sulphur Springs	38,830.00	37,042.34	Harrison*	31,745.00	31,745.00
Wibaux*	38,167.00	38,167.00	Geyser	31,680.00	31,680.00
Custer*	37,816.00	36,596.00	Roy*	31,486.00	30,230.00
Joliet	37,650.00	37,650.00	Lavina*	30,162.00	
Culbertson	37,640.00	37,640.00	Flaxville*	28,892.00	27,464.00
Dodson	37,571.00	37,571.00	Willow Creek	27,170.00	26,250.00
Park City	37,270.00	37,270.00	Peerless*	26,300.00	25,400.00
Nashua*	37,168.00	34,460.00	Manhattan Christian*		38,490.00
Broadview	37,000.00	36,360.00	Whitewater*		35,958.00
Lima*	36,703.00	36,703.00			
Hysham*	36,701.00	36,701.00	**Average**	**37,163.20**	**37,357.66**
Victor*	36,345.00	35,020.00			

**K-12 District* *δ2001-2002 Contract*

Summary of Staff Hourly Wages

Job Description	Min Hr Rate	Min Ave	Max Hr Rate	Max Ave
Instructional Aide	5.50	6.82	11.45	8.60
Title I Aide	5.50	7.06	11.45	8.58
Special Ed Aides	5.50	7.40	11.36	8.55
School Clerk	7.50	11.71	19.00	12.76
Secretary	5.75	7.82	19.45	9.80
Maintenance	6.25	10.46	17.67	11.90
Custodian	6.00	8.21	16.05	10.07
Asst. Custodian	5.15	7.19	13.85	8.05
Head Cook	7.00	9.20	16.09	10.59
Asst. Cook	5.40	7.25	12.16	8.00
Dishwasher	5.15	6.10	9.96	6.73
Bus Driver	7.00	10.72	20.65	12.41

Summary of Amount Paid *Above Salary* for Extra Duty Items (per year)

Job Description	Minimum Salary	Maximum Salary
Supervising Teacher	6.00 / hour	4,750.00
Librarian	3,100.00	16,483.00*
Annual/ Yearbook Advisor	300.00	1,924.00
Newspaper Advisor	184.00	1,518.00
School Plays	116.00	2,332.00
Debate and Speech	598.24	3,000.00
Cheerleader Advisor	334.00	2,465.00
Pep Club	210.48	1,470.00
Concessions	250.00	2,020.00
Ticket Sales (per hour or event)	5.00 per event	30.00 per event
Senior Class	60.00	1,696.00
Junior Class	99.00	3,392.00
Band Director	600.00	4,044.00
Choir Director	205.00	6,247.00
Drill Team	300.00	1,310.00
FFA	275.00	3,500.00
FCCLA	231.00	5,277.00
BPA	309.00	1,592.00
Driver's Education	12.00 per hour	3,000.00
Athletic Director	325.00	7,000.00
Football, Head Coach	1,470.00	3,049.55
Football, Asst Coach	776.00	2,116.00
Volleyball Coach	1,222.00	3,087.00
Girls Basketball, Head Coach	1,470.00	3,089.00
Girls Basketball, Asst. Coach	600.00	2,577.00
Boys Basketball, Head Coach	1,470.00	3,089.00
Boys Basketball, Asst. Coach	600.00	2,577.00
Basketball, Elementary	250.00	2,291.00
Girls and Boys Track, Head Coach	700.00	3,815.00
Girls and Boys Track, Asst Coach	600.00	2,756.00
Track, Elementary	211.20	1,950.00
Wrestling, Head Coach	2,291.00	3,008.00
Wrestling, Asst. Coach	-	-
Girls Baseball Coach	-	-
Girls Softball Coach	none given	none given
Boy Baseball Coach	none given	2,517.00
Soccer, Head Coach	none given	none given

*1/2 teacher salary

THE
CLASS "C" SURVEY

APPENDIX

Wages and Salary for Staff and Extra-Duty Pay Items

Listed by School

School **Alberton**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	7.50	8.25
Title I Aides (per hr)	3	3
Special Ed Aides (per hr)	3.	

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NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		13.40	Years in position 24
Secretary (per hr)		10.00	Years in position 10
Maintenance Person (per hr)		12.60	Years in position 8
Custodian (per hr)		8.50	Years in position 4
Assistant Custodian (per hr)		7.50	
Head Cook (per hr)		10.75	Years in position 11
Assistant Cooks (per hr)		8.00	
Dishwasher (per hr)			
Bus Driver (per hr)	8.25	13.50	Years in position 26

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	—	Years in position ____
Librarian	—	Years in position ____
Annual / Yearbook Advisor	1425	Extra duty ___ or Duties done during contracted day ✓
Newspaper Advisor	1299	Extra duty ___ or Duties done during contracted day ✓
School Plays	1048	
Debate & Speech	—	
Cheerleader Advisor	—	
Pep Club	—	
Concessions	—	
Ticket Sales (hours/event)	15.00	Per hour? ___ or Per event? ✓
Senior Class Advisor	838	
Junior Class Advisor	838	
Band Director	4044	
Choir Director	500	
Drill Team	—	
FFA	—	
FCCLA		
BPA	1257	per hour
Driver's Education	12.50	per Years in position 1
Athletic Director **	—	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach	2829	Years in position 6
Football, Asst. Coach	1844	
Volleyball, Head Coach	2892	
Girls' Basketball, Head Coach	3059	Years in position 1
Girls' Basketball, Asst. Coach	2577	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	2991	Years in position 0
Boys' Basketball, Asst. Coach	2577	
Boys' Baseball Coach	—	Years in position ____
Basketball Elementary	1373	
Wrestling, Head Coach	—	Years in position ____
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	2892	Years in position ____
Girls' Track, Asst. Coach	1443	
Boys' Track, Head Coach	2892	Years in position ____
Boys' Track, Asst. Coach	1443	
Track, Elementary	1467	
Girls' Softball, Head Coach	—	Years in position ____
Soccer, Head Coach	—	Years in position ____

* If a percentage of base salary, please indicate that percentage _____ %.

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Augusta

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	$ 6.20	$ 11.45
Title I Aides (per hr)	$ 6.20	$ 11.45
Special Ed Aides (per hr)	$ 6.20	$ 8.80

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	12.00		Years in position .5
Secretary (per hr)	NA		Years in position
Maintenance Person (per hr)	$ 6.50	$ 9.95	Years in position 11
Custodian (per hr)	$ 6.50	$ 9.95	Years in position .3
Assistant Custodian (per hr)			
Head Cook (per hr)	$ 10.28		Years in position 20
Assistant Cooks (per hr)	$ 9.22		
Dishwasher (per hr)			
Bus Driver (per hr)	$ 12.44		Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	NA	Years in position
Librarian	NA	Years in position
Annual / Yearbook Advisor	NA	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor	NA	Extra duty ___ or Duties done during contracted day ___
School Plays	$ 579	
Debate & Speech	NA	
Cheerleader Advisor	$ 2,316	
Pep Club	NA	
Concessions	$ 772	
Ticket Sales (hours/event)	NA	Per hour? ___ or Per event? ___
Senior Class Advisor	NA	
Junior Class Advisor	NA	
Band Director	$ 1737	
Choir Director		
Drill Team	NA	
FFA	$ 2,123	
FCCLA	NA	
BPA	NA	
Driver's Education	13[illegible]	Years in position NA
Athletic Director **	$ 2123	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach	$ 2123	Years in position
Football, Asst. Coach	$ 1544	
Volleyball, Head Coach	$ 2123	
Girls' Basketball, Head Coach	$ 2123	Years in position
Girls' Basketball, Asst. Coach	$ 1544	
Girls' Baseball Coach	NA	
Boys' Basketball, Head Coach	$ 2123	Years in position
Boys' Basketball, Asst. Coach	$ 1,544	
Boys' Baseball Coach	NA	Years in position
Basketball Elementary	$ [illegible]772	
Wrestling, Head Coach	NA	Years in position
Wrestling, Asst. Coach	NA	
Girls' Track, Head Coach	$ 2123	Years in position
Girls' Track, Asst. Coach	NA	
Boys' Track, Head Coach	$ 2123	Years in position
Boys' Track, Asst. Coach	NA	
Track, Elementary	$ 772	
Girls' Softball, Head Coach	NA	Years in position
Soccer, Head Coach	NA	Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

Bainville

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	6.50	8.65
Title I Aides (per hr)	6.50	8.65
Special Ed Aides (per hr)		

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		12.00	Years in position 12
Secretary (per hr)		8.40	Years in position 2
Maintenance Person (per hr)		14.05	Years in position 14
Custodian (per hr)	7.90	9.90	Years in position 14
Assistant Custodian (per hr)	—	—	
Head Cook (per hr)		10.65	Years in position 9
Assistant Cooks (per hr)	0.00	7.80	
Dishwasher (per hr)			
Bus Driver (per hr)	14.18	16.34	Years in position 15

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	—	Years in position ____
Librarian	—	Years in position ____
Annual / Yearbook Advisor	683-	Extra duty ✓ or Duties done during contracted day ___
Newspaper Advisor	0	Extra duty ___ or Duties done during contracted day ✓
School Plays	—	
Debate & Speech	—	
Cheerleader Advisor	680-	
Pep Club		
Concessions		
Ticket Sales (hours/event)	—	Per hour? ___ or Per event? ___
Senior Class Advisor	215-	
Junior Class Advisor	215-	
Band Director	1290-	
Choir Director		
Drill Team	—	
FFA	1290-	
FCCLA	—	
BPA	—	
Driver's Education	15.00	Years in position 4
Athletic Director **	2000-	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach (Comp Club)	—	Years in position ____
Football, Asst. Coach (Comp Club)	—	
Volleyball, Head Coach	1935-	
Girls' Basketball, Head Coach	1935-	Years in position 17
Girls' Basketball, Asst. Coach	1075-	
Girls' Baseball Coach	0	
Boys' Basketball, Head Coach	1935-	Years in position 0
Boys' Basketball, Asst. Coach	1075-	
Boys' Baseball Coach	0	Years in position —
Basketball Elementary	860-	
Wrestling, Head Coach	0	Years in position —
Wrestling, Asst. Coach	0	
Girls' Track, Head Coach	860-	Years in position 0
Girls' Track, Asst. Coach	860-	
Boys' Track, Head Coach	860-	Years in position 0
Boys' Track, Asst. Coach	860-	
Track, Elementary	537-	
Girls' Softball, Head Coach	0	Years in position —
Soccer, Head Coach	0	Years in position —

* If a percentage of base salary, please indicate that percentage 1 %.

Belt

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	7.75	8.00
Title I Aides (per hr)	"	"
Special Ed Aides (per hr)	"	"

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		13.10	Years in position 13
Secretary (per hr)		10.64	Years in position 10
Maintenance Person (per hr)		11.50	Years in position 4
Custodian (per hr)		9.90	Years in position 4
Assistant Custodian (per hr)	7.50	8.16	
Head Cook (per hr)		13.80	Years in position 13
Assistant Cooks (per hr)	7.00	8.16	
Dishwasher (per hr)			
Bus Driver (per hr)	.52 per mile	13.75	Years in position ____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	____	Years in position ____
Librarian	____	Years in position ____
Annual / Yearbook Advisor	.090	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor	____	Extra duty ___ or Duties done during contracted day ___
School Plays	____	
Debate & Speech	.070	
Cheerleader Advisor	____	
Pep Club	____	
Concessions	____	
Ticket Sales (hours/event)	____	Per hour? ___ or Per event? ___
Senior Class Advisor	____	
Junior Class Advisor	____	
Band Director	.140	
Choir Director	.140	
Drill Team	____	
FFA	____	
FCCLA	.035	
BPA	.035	
Driver's Education	$ 18.00 hr.	Years in position ____
Athletic Director **	1,700.	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach	.135	Years in position ____
Football, Asst. Coach	.090	
Volleyball, Head Coach	.135	
Girls' Basketball, Head Coach	.135	Years in position ____
Girls' Basketball, Asst. Coach	.090	
Girls' Baseball Coach	____	
Boys' Basketball, Head Coach	.135	Years in position ____
Boys' Basketball, Asst. Coach	.090	
Boys' Baseball Coach	____	Years in position ____
Basketball Elementary	____	
Wrestling, Head Coach	____	Years in position ____
Wrestling, Asst. Coach	____	
~~Girls'~~ Track, Head Coach	.135	Years in position ____
~~Girls'~~ Track, Asst. Coach	.090	
~~Boys' Track, Head Coach~~	____	Years in position ____
~~Boys' Track, Asst. Coach~~	____	
Track, Elementary	.055	
Girls' Softball, Head Coach	____	Years in position ____
Soccer, Head Coach	____	Years in position ____

c/o	#	$
.140	2,816.	2858.
.135	2,715.	2,756.
.090	1,810.	1,837.
.070	1,408.	1,429.
.055	1,106.	1,123.
.035	704.	715.

* If a percentage of base salary, please indicate that percentage _____ %.

Big Sandy

School [illegible]

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	6.90	6.90
Title I Aides (per hr)	6.10	6.10
Special Ed Aides (per hr)	6.30	6.90

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	14.40	14.40	Years in position 16
Secretary (per hr)	12.91	13.05	Years in position 25 19
Maintenance Person (per hr)	—	—	Years in position —
Custodian (per hr)	—	13.90	Years in position 30
Assistant Custodian (per hr)	7.30	9.30	
Head Cook (per hr)	—	10.58	Years in position 20
Assistant Cooks (per hr)	7.70	7.90	
Dishwasher (per hr)	—	—	
Bus Driver (per hr)	13.90 day	35.70	Years in position —

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	10% salary	Years in position 1
Librarian	—	Years in position —
Annual / Yearbook Advisor	1,934	Extra duty — or Duties done during contracted day ✓
Newspaper Advisor	—	Extra duty — or Duties done during contracted day —
School Plays	750	
Debate & Speech	2,291.	
Cheerleader Advisor	934.	
Pep Club	—	
Concessions	929.	
Ticket Sales (hours/event)	—	Per hour? — or Per event? —
Senior Class Advisor	422.	
Junior Class Advisor	785.	
Band Director	→	MUSIC 2,297
Choir Director	—	
Drill Team	—	
FFA	702.	
FCCLA	—	
BPA	—	
Driver's Education	—	Years in position —
Athletic Director **	2,452	Extra duty ✓ or Duties done during contracted day ✓
Football, Head Coach	2,291	Years in position 5
Football, Asst. Coach	1,393.	
Volleyball, Head Coach	2,291	
Girls' Basketball, Head Coach	2,291	Years in position 17
Girls' Basketball, Asst. Coach	1,393	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	2,291	Years in position 6
Boys' Basketball, Asst. Coach	1,393	
Boys' Baseball Coach	—	Years in position —
Basketball Elementary	—	
Wrestling, Head Coach	2,291	Years in position 9
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	—	Years in position — → Girls + Boys 1,716.
Girls' Track, Asst. Coach	—	
Boys' Track, Head Coach	—	Years in position —
Boys' Track, Asst. Coach	—	
Track, Elementary	—	
Girls' Softball, Head Coach	—	Years in position —
Soccer, Head Coach	—	Years in position —

* If a percentage of base salary, please indicate that percentage _____ %.

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Blue Sky School

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	6.75	6.75
Title I Aides (per hr)		
Special Ed Aides (per hr)	6.75	8.75

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	14.81		Years in position 4
Secretary (per hr)	8.85		Years in position 5
Maintenance Person (per hr)	16.52		Years in position 22
Custodian (per hr)			Years in position
Assistant Custodian (per hr)	5.15	9.54	
Head Cook (per hr)	9.38		Years in position 1
Assistant Cooks (per hr)	7.65		
Dishwasher (per hr)			
Bus Driver (per hr)	8.00	10.50	Years in position 12

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian (done during day)		Years in position
Annual / Yearbook Advisor		Extra duty ___ or Duties done during contracted day X
Newspaper Advisor		Extra duty ___ or Duties done during contracted day X
School Plays	300	
Debate & Speech	1,700	
Cheerleader Advisor (7-12)	1,900	
Pep Club		
Concessions	1,200	+ 1,200 from Booster Club
Ticket Sales (hours/event) 3.75-15.00		Per hour? ___ or Per event? X
Senior Class Advisor		
Junior Class Advisor		
Band Director	2,700	Pep band + music sponsor
Choir Director		
Drill Team	300	
FFA		
FCCLA		
BPA		
Driver's Education		Years in position
Athletic Director **	2,300	Extra duty X or Duties done during contracted day X
Football, Head Coach	2,300	Years in position 1
Football, Asst. Coach	1,350	
Volleyball, Head Coach	2,300	
Girls' Basketball, Head Coach	2,300	Years in position 1
Girls' Basketball, Asst. Coach	1,350	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2,300	Years in position 1
Boys' Basketball, Asst. Coach	1,350	
Boys' Baseball Coach		Years in position
Basketball Elementary 6th Gr	750	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Boys + Girls' Track, Head Coach	1,700	Years in position 16+
Boys + Girls' Track, Asst. Coach	1,150	
Boys' Track, Head Coach		Years in position
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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School **Brady**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	6.77	8.94
Title I Aides (per hr)	6.77	8.94
Special Ed Aides (per hr)	6.77	8.94

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	9.95	13.13	Years in position 28
Secretary (per hr)	7.44	9.82	Years in position 10
Maintenance Person (per hr)	13.39	17.67	Years in position 30
Custodian (per hr)			Years in position
Assistant Custodian (per hr)			
Head Cook (per hr)	8.33	11.00	Years in position 15
Assistant Cooks (per hr)			
Dishwasher (per hr)			
Bus Driver (per hr)		10.00	Years in position 30

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	500.00	Years in position 21
Librarian		Years in position
Annual / Yearbook Advisor		Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
School Plays	547.11	
Debate & Speech	3000.00	
Cheerleader Advisor	1061.00	
Pep Club		
Concessions		
Ticket Sales (hours/event)		Per hour? 10.00 or Per event? ___
Senior Class Advisor	510.70	
Junior Class Advisor	262.61	
Band Director	1,083.50	
Choir Director		
Drill Team		
FFA		
FCCLA		
BPA		
Driver's Education		Years in position
Athletic Director **	2200.00	Extra duty ✓ or Duties done during contracted day 1 period
Football, Head Coach	3,049.55	Years in position 21
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	2123.00	Years in position 0
Girls' Basketball, Asst. Coach		
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2434.00	Years in position 4
Boys' Basketball, Asst. Coach	2349.00 + 2233.00	
Boys' Baseball Coach		Years in position
Basketball Elementary	1495.00	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach		Years in position
Girls' Track, Asst. Coach		
Girls/Boys' Track, Head Coach	2241.00	Years in position 10
Girls/Boys' Track, Asst. Coach	1217.00 + 1140.00	
Track, Elementary		
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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Broadview

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	9.35	9.35
Title I Aides (per hr)	N/A	N/A
Special Ed Aides (per hr)	9.95	9.95

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	11.95	11.95	Years in position 9
Secretary (per hr)	9.25	9.25	Years in position 9
Maintenance Person (per hr)	N/A	N/A	Years in position ____
Custodian (per hr)	11.95	11.95	Years in position 10
Assistant Custodian (per hr)	8.85	8.95	
Head Cook (per hr)	10.25	10.25	Years in position 11
Assistant Cooks (per hr)	9.55	9.55	
Dishwasher (per hr)	0.00	0.00	
Bus Driver (per hr)	9.55	11.15	Years in position 1 & 7

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	$1,250	Years in position 6
Librarian	N/A	Years in position ____
Annual / Yearbook Advisor	800	Extra duty X *or* Duties done during contracted day ___
Newspaper Advisor	N/A	Extra duty ___ *or* Duties done during contracted day ___
School Plays	N/A	
Debate & Speech	N/A	
Cheerleader Advisor	$350 for Jr. High BB and $1,400 for H.S. BB	
Pep Club	N/A	
Concessions	N/A	
Ticket Sales (hours/event)	N/A	Per hour? ___ *or* Per event? ___
Senior Class Advisor	N/A	
Junior Class Advisor	N/A	
Band Director	$700 for Concert Band & Festivals & $1,200 for Pep Band	
Choir Director	N/A	
Drill Team	N/A	
FFA	N/A	
FCCLA	N/A	
BPA	N/A	
Driver's Education	$13/hr	Years in position ____
Athletic Director **	$2,100	Extra duty X *or* Duties done during contracted day ___
Football, Head Coach	$2,100	Years in position 6
Football, Asst. Coach	$1,000	
Volleyball, Head Coach	$2,100	
Girls' Basketball, Head Coach	$2,100	Years in position 1
Girls' Basketball, Asst. Coach	$1,000	
Girls' Baseball Coach	N/A	
Boys' Basketball, Head Coach	$2,100	Years in position 1
Boys' Basketball, Asst. Coach	$1,00	
Boys' Baseball Coach	N/A	Years in position ____
Basketball Elementary	$1,200	Boys BB and $1,200 Girls BB
Wrestling, Head Coach	N/A	Years in position ____
Wrestling, Asst. Coach	N/A	
Girls' Track, Head Coach	*$2,100	Years in position 1 Responsible for both Boys and Gi
Girls' Track, Asst. Coach	$1,000	Track
Boys' Track, Head Coach	*	Years in position 1
Boys' Track, Asst. Coach	$1,000	
Track, Elementary	$1,500	for boys track and $500 for girls track
Girls' Softball, Head Coach	N/A	Years in position ____
Soccer, Head Coach	N/A	Years in position ____

* If a percentage of base salary, please indicate that percentage _____ %.

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School **Centerville**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	6.50	
Title I Aides (per hr)	6.50	
Special Ed Aides (per hr)	6.50	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	15.65		Years in position 15
Secretary (per hr)	7.00	11.00	Years in position 1-5
Maintenance Person (per hr)	16.00		Years in position 2
Custodian (per hr)	8.00	9.00	Years in position 1-4
Assistant Custodian (per hr)			
Head Cook (per hr)	12.19	8	Years in position 15
Assistant Cooks (per hr)	9.23		
Dishwasher (per hr)			
Bus Driver (per hr)	14.00		Years in position N/A

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	1	Years in position
Librarian	1	Years in position
Annual / Yearbook Advisor	995	Extra duty ___ or Duties done during contracted day X
Newspaper Advisor	1	Extra duty ___ or Duties done during contracted day ___
School Plays	1	
Debate & Speech	1	
Cheerleader Advisor	2089 / sport	
Pep Club	1	
Concessions	1691 - 1293 (2)	
Ticket Sales (hours/event)	15	Per hour? ~~or~~ Per event? X
Senior Class Advisor	298	
Junior Class Advisor	597	
Band Director	2089	
Choir Director	1	
Drill Team	1	
FFA	1	
FCCLA	1	
BPA	1	
Driver's Education	$16/hr	Years in position 2
Athletic Director **	3500	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach	2487	Years in position N/A
Football, Asst. Coach	1890	
Volleyball, Head Coach	2487	
Girls' Basketball, Head Coach	2487	Years in position N/A
Girls' Basketball, Asst. Coach	1890	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2487	Years in position N/A
Boys' Basketball, Asst. Coach	1890	
Boys' Baseball Coach		Years in position N/A
Basketball Elementary	1492	
Wrestling, Head Coach	1	Years in position N/A
Wrestling, Asst. Coach	1	
Girls' Track, Head Coach	1	Years in position N/A
Girls' Track, Asst. Coach	3084	
Boys' Track, Head Coach	1950	Years in position N/A
Boys' Track, Asst. Coach	1	
Track, Elementary	1950	
Girls' Softball, Head Coach	1	Years in position N/A
Soccer, Head Coach	1	Years in position N/A

all are different based on amount of time in sport.

* If a percentage of base salary, please indicate that percentage _____ %.

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School **Charlo**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	_____	_____
Title I Aides (per hr)	_____	_____
Special Ed Aides (per hr)	_____	_____

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	_____	Years in position _____
Secretary (per hr)	_____	_____	Years in position _____
Maintenance Person (per hr)	_____	_____	Years in position _____
Custodian (per hr)	_____	_____	Years in position _____
Assistant Custodian (per hr)	_____	_____	
Head Cook (per hr)	_____	_____	Years in position _____
Assistant Cooks (per hr)	_____	_____	
Dishwasher (per hr)	_____	_____	
Bus Driver (per hr)	_____	_____	Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	_____	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	_____	Extra duty ___ *or* Duties done during contracted day ___
School Plays	_____	
Debate & Speech	_____	
Cheerleader Advisor	_____	
Pep Club	_____	
Concessions	_____	
Ticket Sales (hours/event)	_____	Per hour? ___ *or* Per event? ___
Senior Class Advisor	_____	
Junior Class Advisor	_____	
Band Director	_____	
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FCCLA	_____	
BPA	_____	
Driver's Education	_____	Years in position _____
Athletic Director **	_____	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	_____	Years in position _____
Football, Asst. Coach	_____	
Volleyball, Head Coach	_____	
Girls' Basketball, Head Coach	_____	Years in position _____
Girls' Basketball, Asst. Coach	_____	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	_____	Years in position _____
Boys' Basketball, Asst. Coach	_____	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	_____	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	_____	Years in position _____
Girls' Track, Asst. Coach	_____	
Boys' Track, Head Coach	_____	Years in position _____
Boys' Track, Asst. Coach	_____	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

* If a percentage of base salary, please indicate that percentage _____ %.

School **Chester**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	6.94	6.94
Title I Aides (per hr)	7.00	7.00
Special Ed Aides (per hr)	7.00	7.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (~~per hr~~) Salary		27747	Years in position
Secretary (per hr)	8.00	11.04	Years in position
Maintenance Person (per hr)	10.08	11.91	Years in position
Custodian (per hr)	7.83	7.83	Years in position
Assistant Custodian (per hr)			
Head Cook (per hr)			Years in position
Assistant Cooks (per hr)	6.94	7.50	
Dishwasher (per hr)			
Bus Driver (per hr)			Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor	583	Extra duty ___ *or* Duties done during contracted day X
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
School Plays	566	
Debate & Speech		
Cheerleader Advisor	2465	
Pep Club		
Concessions		
Ticket Sales (hours/event)		Per hour? ___ *or* Per event? ___
Senior Class Advisor	257	
Junior Class Advisor	366	
Band Director	3008	
Choir Director	1279	
Drill Team		
FFA VICA	1217	
FCCLA		
BPA		
Driver's Education		Years in position
Athletic Director **		Extra duty ___ *or* Duties done during contracted day X
Football, Head Coach	3008	Years in position
Football, Asst. Coach	2116	
Volleyball, Head Coach	3008	
Girls' Basketball, Head Coach	3008	Years in position
Girls' Basketball, Asst. Coach	2116	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	3008	Years in position
Boys' Basketball, Asst. Coach	2116	
Boys' Baseball Coach		Years in position
Basketball Elementary	980	
Wrestling, Head Coach	3008	Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach	2518	Years in position
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	2518	Years in position
Boys' Track, Asst. Coach		
Track, Elementary	980	
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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School

Circle

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Title I Aides (per hr)		8.31
Special Ed Aides (per hr)	6.65	10.11

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		14.07	Years in position 14
Secretary (per hr)	9.05	11.03	Years in position
Maintenance Person (per hr)		11.70	Years in position
Custodian (per hr)	7.25	9.97	Years in position
Assistant Custodian (per hr)			
Head Cook (per hr)		11.60	Years in position 20+
Assistant Cooks (per hr)		7.25	
Dishwasher (per hr)	6.35	6.70	
Bus Driver (per hr)	N/A		Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	N/A	Years in position
Librarian	N/A	Years in position
Annual / Yearbook Advisor	1623.50	Extra duty X or Duties done during contracted day
Newspaper Advisor	N/A	Extra duty or Duties done during contracted day
School Plays	382	
Debate & Speech	1528.	
Cheerleader Advisor	1146.	
Pep Club	N/A	
Concessions	N/A	
Ticket Sales (hours/event)	$ 10	Per hour? or Per event? X
Senior Class Advisor	N/A	
Junior Class Advisor		
Band Director	2483	- Pep BAND/instrumental festival
Choir Director	3247.	"Blues" group/vocal
Drill Team	N/A	
FFA	N/A	
FCCLA	N/A	
BPA	N/A	
Driver's Education		Years in position
Athletic Director **	2578.50	Extra duty or Duties done during contracted day X
Football, Head Coach	2578.50	Years in position 7
Football, Asst. Coach	1337.	
Volleyball, Head Coach	2005.50	
Girls' Basketball, Head Coach	2387.50	Years in position 5
Girls' Basketball, Asst. Coach	1337.	
Girls' Baseball Coach	N/A	
Boys' Basketball, Head Coach	2101.	Years in position
Boys' Basketball, Asst. Coach	1719.	
Boys' Baseball Coach	N/A	Years in position
Basketball Elementary JH	1337.	
Wrestling, Head Coach	2101.	Years in position 2
Wrestling, Asst. Coach	N/A	
Girls' Track, Head Coach	2769.50	Years in position 9+
Girls' Track, Asst. Coach	1623.50	
Boys' Track, Head Coach		Years in position
Boys' Track, Asst. Coach		
Track, Elementary	1146.	
Girls' Softball, Head Coach	N/A	Years in position
Soccer, Head Coach	N/A	Years in position

* If a percentage of base salary, please indicate that percentage 10 %.

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School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		8.90 avg
Title I Aides (per hr)		N/A
Special Ed Aides (per hr)		8.21 avg

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		11.20	Years in position 9
Secretary (per hr)		8.21	Years in position 6
Maintenance Person (per hr)		10.56	Years in position 7
Custodian (per hr)		10.68	Years in position 16
Assistant Custodian (per hr)	8.61		
Head Cook (per hr)		10.10	Years in position 20
Assistant Cooks (per hr)	8.95		
Dishwasher (per hr)	5.97		
Bus Driver (per hr)	Contracted		Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor	1500	Extra duty X or Duties done during contracted day
Newspaper Advisor		Extra duty or Duties done during contracted day
School Plays	500	
Debate & Speech	1500	
Cheerleader Advisor	1000	
Pep Club		
Concessions		
Ticket Sales (hours/event)	$10	Per hour? X or Per event? $20 max
Senior Class Advisor	250	
Junior Class Advisor	300	
Band Director	1921	
Choir Director	600	
Drill Team		
FFA	1600	
FCCLA		
BPA		
Driver's Education	$15/hr	Years in position 6
Athletic Director **	5000	Extra duty X or Duties done during contracted day
Football, Head Coach	2000	Years in position
Football, Asst. Coach	1500	
Volleyball, Head Coach	2000	
Girls' Basketball, Head Coach	2000	Years in position
Girls' Basketball, Asst. Coach	1500	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2000	Years in position
Boys' Basketball, Asst. Coach	1500	
Boys' Baseball Coach		Years in position
Basketball Elementary	700	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1600	Years in position
Girls' Track, Asst. Coach	1000	
Boys' Track, Head Coach	1500	Years in position
Boys' Track, Asst. Coach	1000	
Track, Elementary	1000	
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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Custer

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	~~6.68~~	~~10556.68~~
Title I Aides (per hr)		10.55
Special Ed Aides (per hr)		10.55

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		10.00	Years in position 3
Secretary (per hr)		7.00	Years in position 5
Maintenance Person (per hr)		10.00	Years in position 1
Custodian (per hr)			Years in position
Assistant Custodian (per hr)		7.50	
Head Cook (per hr)		8.95	Years in position 2
Assistant Cooks (per hr)		5.60	
Dishwasher (per hr)		—	
Bus Driver (per hr)	11.83	16.46	Years in position 13

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

~~Supervising Teacher~~ Principal	1365.00	Years in position 10 6.5% of base
Librarian		Years in position
Annual / Yearbook Advisor		Extra duty ___ or Duties done during contracted day ✓
Newspaper Advisor	NA	Extra duty ___ or Duties done during contracted day ___
School Plays	NA	
Debate & Speech	NA	
Cheerleader Advisor	1470.00	
Pep Club	1470.00	
Concessions	NA	
Ticket Sales (hours/event)	5.15	Per hour? ✓ or Per event? ___
Senior Class Advisor	105.00	
Junior Class Advisor	210.00	
Band Director	1365.00	
Choir Director		
Drill Team	NA	
FFA	1575.00	
FCCLA	NA	
BPA	1575.00	
Driver's Education		Years in position 10+ .075% of Teacher base salary
Athletic Director **	1050.00	Extra duty ✓ or Duties done during contracted day ___
Football, Head Coach	1470.00	Years in position
Football, Asst. Coach	945.00	
Volleyball, Head Coach	NA	
Girls' Basketball, Head Coach	1470.00	Years in position 1
Girls' Basketball, Asst. Coach	945.00	
Girls' Baseball Coach	NA	
Boys' Basketball, Head Coach	1470.00	Years in position 8
Boys' Basketball, Asst. Coach	945.00	
Boys' Baseball Coach	NA	Years in position —
Basketball Elementary	945.00	
Wrestling, Head Coach	NA	Years in position —
Wrestling, Asst. Coach	NA	
Girls' Track, Head Coach	1470.00	Years in position 7
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	1470.00	Years in position 8
Boys' Track, Asst. Coach		
Track, Elementary	945.00	
Girls' Softball, Head Coach	NA	Years in position —
Soccer, Head Coach	NA	Years in position —

26.80 per hour for summer of 2007

* If a percentage of base salary, please indicate that percentage _____ %.

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Dodson

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	$6.20	—
Title I Aides (per hr)	6.20	—
Special Ed Aides (per hr)	6.20	—

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	~~Minimum~~	~~Maximum~~	
School Clerk (per hr)	$12.17		Years in position 9
Secretary (per hr)	$8.40		Years in position 1
Maintenance Person (per hr)	2		Years in position
Custodian (per hr)	10.40		Years in position 3
Assistant Custodian (per hr)	6.70		
Head Cook (per hr)	11.34		Years in position 12
Assistant Cooks (per hr)	7.18		
Dishwasher (per hr)			
Bus Driver (per hr)			Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor	$1050.00	Extra duty X or Duties done during contracted day
Newspaper Advisor		Extra duty or Duties done during contracted day
School Plays		
Debate & Speech		
Cheerleader Advisor	637.00	
Pep Club	—	
Concessions	425.00	
Ticket Sales (hours/event)	9.00	Per hour? or Per ~~event~~ game?
Senior Class Advisor		
Junior Class Advisor		
Band Director		
Choir Director		
Drill Team		
FFA		
FCCLA		
BPA		
Driver's Education		Years in position
Athletic Director **	1313.00	Extra duty X or Duties done during contracted day
Football, Head Coach		Years in position
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1775.00	Years in position 2
Girls' Basketball, Asst. Coach		
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1950.00	Years in position 4
Boys' Basketball, Asst. Coach	1075.00	
Boys' Baseball Coach		Years in position
Basketball Elementary		
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1600.00	Years in position 10
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		Years in position
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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Drummond

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Title I Aides (per hr)		
Special Ed Aides (per hr)		7.44

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		15.45	Years in position 22
Secretary (per hr)		9.75	Years in position 3
Maintenance Person (per hr)			Years in position
Custodian (per hr)		13.64	Years in position 15
Assistant Custodian (per hr)		6.44	
Head Cook (per hr)		11.00	Years in position 23
Assistant Cooks (per hr)		8.53	
Dishwasher (per hr)		6.18	
Bus Driver (per hr)			Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor		Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
School Plays	116	
Debate & Speech		
Cheerleader Advisor	625	
Pep Club	400	
Concessions		
Ticket Sales (hours/event)		Per hour? ___ *or* Per event? ___
Senior Class Advisor	400	
Junior Class Advisor	116	
Band Director		
Choir Director	1,600	
Drill Team		
FFA		
FCCLA	231	
BPA		
Driver's Education	15.00	Years in position 7
Athletic Director **	2,500	Extra duty x *or* Duties done during contracted day ___
Football, Head Coach	2,972	Years in position 21
Football, Asst. Coach	2,058	
Volleyball, Head Coach	2,972	
Girls' Basketball, Head Coach	3,089	Years in position 25
Girls' Basketball, Asst. Coach	2,174	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	3,089	Years in position 2
Boys' Basketball, Asst. Coach	2,174	
Boys' Baseball Coach		Years in position
Basketball Elementary	1,835	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach		Years in position
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	2,972	Years in position 5
Boys' Track, Asst. Coach	2,174	
Track, Elementary	1,660	
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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Ekalaka

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	7.24	10.68
Title I Aides (per hr)	"	"
Special Ed Aides (per hr)	"	"

P.O. BOX 458
EKALAKA, MONTANA 59324

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	#25,000 + insurance.		Years in position 4
Secretary (per hr)	6.72	9.88	Years in position 2
Maintenance Person (per hr)	9.71	14.61	Years in position 1
Custodian (per hr)	7.45	11.00	Years in position 20
Assistant Custodian (per hr)	NA	NA	
Head Cook (per hr)	7.78	11.52	Years in position 13
Assistant Cooks (per hr)	6.87	10.10	
Dishwasher (per hr)	6.15	6.68	
Bus Driver (per hr)	8.09	12.61	Years in position 0-20

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	NA	Years in position ____
Librarian	NA	Years in position ____
Annual / Yearbook Advisor	4%	Extra duty ✓ or Duties done during contracted day ___
Newspaper Advisor	—	Extra duty ___ or Duties done during contracted day ✓
School Plays	—	
Debate & Speech	7%	
Cheerleader Advisor	3.5%	per season/2 seasons
Pep Club	—	
Concessions	6%	
Ticket Sales (hours/event)	6.10	Per hour? ✓ or Per event? ___
Senior Class Advisor	—	
Junior Class Advisor	—	
Band Director	6	
Choir Director	3	
Drill Team	2	
FFA	7	
FCCLA	7	
BPA	—	
Driver's Education	$13/hr	Years in position 2
Athletic Director **	10	Extra duty ✓ or Duties done during contracted day ___
Football, Head Coach	10	Years in position ____
Football, Asst. Coach	7	
Volleyball, Head Coach	10	
Girls' Basketball, Head Coach	10	Years in position 1
Girls' Basketball, Asst. Coach	7	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	10	Years in position 4
Boys' Basketball, Asst. Coach	7	
Boys' Baseball Coach	—	Years in position ____
Basketball Elementary	7	
Wrestling, Head Coach	—	Years in position ____
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	7	Years in position 2
Girls' Track, Asst. Coach	—	
Boys' Track, Head Coach	7	Years in position 2
Boys' Track, Asst. Coach	—	
Track, Elementary	2	
Girls' Softball, Head Coach	—	Years in position ____
Soccer, Head Coach	—	Years in position ____

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* If a percentage of base salary, please indicate: Base Salary of $ 19,300.00
All extra duty positions are % of base.

School Fairview

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aide(per hr)		
Title I Aide (per hr)		7.70
Special Ed Aides (per hr)	6.40	6.95

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum		
School Clerk(per hr)		12.00	Years in position	3
Secretary (per hr)	7.20	7.70	Years in position	11
Maintenance Person (per hr)		10.00	Years in position	0
Custodian (per hr)	6.65	7.85	Years in position	19
Assistant Custodian				
Head Cook (per hr)		10.20	Years in position	23
Assistant Cooks (per hr)		7.20		
Dishwasher (per hr)		6.10		
Bus Driver (per hr)		7.60	Years in positioh	

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS*

Supervising Teacher	_____	Years in position	
Librarian	_____	Years in position	
Annual/Yearbook Advisor	2.0%	Extra Duty ____ or Duties done during contracted day___	
Newspaper Advisor	_____		
School Plays	_____		
Debate & Speech	4.9%		
Cheerleader Advisor	2.0%		
Pep Club	1.0%		
Concessions	_____		
Ticket Sales (hours/event)	2.5%	Per hour? ____ or Per event?____	
Senior Class Advisor	1.0%		
Junior Class Advisor	1.1%		
Band Director	8.0%		
Choir Director	_____		
Drill Team	_____		
FFA	1.8%		
FCCLA	1.8%		
BPA	_____		
Driver's Education	_____	Years in position	
Athletic Director**	_____	Extra Duty ____ or Duties done during contracted day_X__	
Football, Head Coach	7.0%	Years in position	
Football, Asst. Coach	4.1%		
Volleyball, Head Coach	7.0%		
Girls' Basketball Head Coach	7.5%	Years in position	0
Girls' Basketball Asst. Coach	4.5%		
Girls' Baseball Coach	_____		
Boys' Basketball, Head Coach	7.5%	Years in position	0
Boys' Basketball, Asst. Coach	4.5%		
Boys' Baseball Coach	_____		
Basketball Elementary	2.5%		
Wrestling, Head Coach	_____	Years in position	
Wrestling, Asst. Coach	_____		
Girls' Track, Head Coach	5.2%	Years in position	7
Girls' Track, Asst. Coach	2.0%		
Boys' Track, Head Coach	_____	Years in position	
Boys' Track, Asst. Coach	_____		
Track, Elementary	2.0%		
Girls' Softball, Head Coach	_____	Years in position	
Soccer, Head Coach	_____	Years in position	

*If a precentage of base salary, please indicate that precentage _____%

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Flaxville

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	6.25	10.00
Title I Aides (per hr)		
Special Ed Aides (per hr)		

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		7.82	Years in position 6
Secretary (per hr)		7.42	Years in position 11
Maintenance Person (per hr)		8.00	Years in position 2
Custodian (per hr)		8.00	Years in position 2
Assistant Custodian (per hr)		6.12	
Head Cook (per hr)		8.35	Years in position 16
Assistant Cooks (per hr)		6.12	
Dishwasher (per hr)			
Bus Driver (per hr)		11.50	Years in position 19

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	2500	Years in position 3
Librarian		Years in position
Annual / Yearbook Advisor	350	Extra duty ___ *or* Duties done during contracted day x
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
School Plays	300	
Debate & Speech		
Cheerleader Advisor	1300	
Pep Club		
Concessions	600	
Ticket Sales (hours/event)		Per hour? ___ *or* Per event? ___
Senior Class Advisor		
Junior Class Advisor	300	
Band Director	1600	
Choir Director		
Drill Team		
FFA		
FCCLA		
BPA		
Driver's Education		Years in position
Athletic Director **	1100	Extra duty ___ *or* Duties done during contracted day x
Football, Head Coach		Years in position
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	2200	Years in position 3
Girls' Basketball, Asst. Coach	1400	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2200	Years in position 5
Boys' Basketball, Asst. Coach	1400	
Boys' Baseball Coach		Years in position
Basketball Elementary	1400	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach	550	Years in position 5
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	550	Years in position 3
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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School: **Froid**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Title I Aides (per hr)		
Special Ed Aides (per hr)		8.33

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		12.50	Years in position 25
Secretary (per hr)		8.32	Years in position 7
Maintenance Person (per hr)		12.86	Years in position 17
Custodian (per hr)		8.53	Years in position 16
Assistant Custodian (per hr)		8.24	
Head Cook (per hr)		9.98	Years in position 3
Assistant Cooks (per hr)		7.62	
Dishwasher (per hr)		5.15	
Bus Driver (per hr)			Years in position

Rout-1 66.30, Route-2 64.21, Route 3 63.10, Route 4 64.22

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor		Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
School Plays		
Debate & Speech	1,260	
Cheerleader Advisor	1,260	
Pep Club		
Concessions		
Ticket Sales (hours/event)	5.00	Per hour? ___ or Per event? X
Senior Class Advisor	100	
Junior Class Advisor	250	
Band Director ½ day	1050	
Choir Director		
Drill Team		
FFA		
FCCLA		
BPA		
Driver's Education		Years in position
Athletic Director **	8,100	Extra duty X or Duties done during contracted day ___
Football, Head Coach	2,310	Years in position 1
Football, Asst. Coach	1,680	
Volleyball, Head Coach	2,100	
Girls' Basketball, Head Coach	2,100	Years in position 3
Girls' Basketball, Asst. Coach	1,260	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2,100	Years in position 1
Boys' Basketball, Asst. Coach	1,260	
Boys' Baseball Coach		Years in position
Basketball Elementary	840	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1,680	Years in position 3
Girls' Track, Asst. Coach	1,260	
Boys' Track, Head Coach	1,680	Years in position 3
Boys' Track, Asst. Coach	1,260	
Track, Elementary		
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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School **Geraldine**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	—	—
Title I Aides (per hr)	$7.00	$7.50
Special Ed Aides (per hr)	$7.00	7.70

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	$9.00	$10.75	Years in position 6
Secretary (per hr)	$7.00	$8.49	Years in position 6
Maintenance Person (per hr)	$8.50	$10.06	Years in position 3
Custodian (per hr)	$7.00	$7.24	Years in position 2
Assistant Custodian (per hr)	$6.00	$6.24	
Head Cook (per hr)	$7.00	$10.54	Years in position 17
Assistant Cooks (per hr)	$6.00	$9.49	
Dishwasher (per hr)	$5.50	$5.50	
Bus Driver (per hr)	.40/mile	.583/mile	Years in position 21

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		$500.00	Years in position —
Librarian		—	Years in position —
Annual / Yearbook Advisor	4.5%	$1102.50	Extra duty X or Duties done during contracted day —
Newspaper Advisor		—	Extra duty — or Duties done during contracted day —
School Plays	2.7% or	$681.50/Play	
Debate & Speech	5.4%	$1107.00	
Cheerleader Advisor	9.0%	~~$1449.50~~ $1980.00	
Pep Club			
Concessions	9.0%	$1800.00	
Ticket Sales (hours/event)		-0-	Per hour? — or Per event? — } Assigned duties
Senior Class Advisor		-0-	
Junior Class Advisor		-0-	
Band Director RAP	6.7%	$1440.50	
Choir Director		-0-	
Drill Team		-0-	
FFA		—	
FCCLA		—	
BPA		—	
Driver's Education	10.2%	$2499	Years in position 9 (max)
Athletic Director **		$2500.00	Extra duty X or Duties done during contracted day X 1 period/day (8 period day)
Football, Head Coach	10.2%	$2499	Years in position 9 (max)
Football, Asst. Coach	6.4%	$1312	
Volleyball, Head Coach	10.2%	$2285	
Girls' Basketball, Head Coach	10.2%	$2499	Years in position 9 (max)
Girls' Basketball, Asst. Coach	6.4%	$1568	
Girls' Baseball Coach		-0-	
Boys' Basketball, Head Coach	10.2%	$2493	Years in position 3
Boys' Basketball, Asst. Coach	6.4%	$2352	
Boys' Baseball Coach		—	Years in position —
Basketball Elementary	1.6%	$392.00	
Wrestling, Head Coach		—	Years in position —
Wrestling, Asst. Coach		—	
Girls' Track, Head Coach	6.3%	$1543.50	Years in position 9 (max)
Girls' Track, Asst. Coach	3.6%	$635.50	
Boys' Track, Head Coach	6.3%	$1543.50	Years in position 9 (max)
Boys' Track, Asst. Coach		—	combined position
Track, Elementary JH.	6.3%	$1356.00	
Girls' Softball, Head Coach		—	Years in position —
Soccer, Head Coach		—	Years in position —

* If a percentage of base salary, please indicate that percentage _____ %.

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Stipends based on % ~~of~~ base + years of experience ($500/yr)

School: **Geyser**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Title I Aides (per hr)		
Special Ed Aides (per hr)		

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)			Years in position
Secretary (per hr)			Years in position
Maintenance Person (per hr)			Years in position
Custodian (per hr)			Years in position
Assistant Custodian (per hr)			
Head Cook (per hr)			Years in position
Assistant Cooks (per hr)			
Dishwasher (per hr)			
Bus Driver (per hr)			Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor	325	Extra duty ✓ *or* Duties done during contracted day
Newspaper Advisor	425	Extra duty ✓ *or* Duties done during contracted day
School Plays	425	
Debate & Speech		
Cheerleader Advisor	825	
Pep Club		
Concessions		
Ticket Sales (hours/event)		Per hour? ___ *or* Per event? ___
Senior Class Advisor	200	
Junior Class Advisor	200	
Band Director	1000	
Choir Director	800	
Drill Team		
FFA		
FCCLA		
BPA		
Driver's Education		Years in position
Athletic Director **	1000	Extra duty ___ *or* Duties done during contracted day ✓
Football, Head Coach	1950	Years in position 1
Football, Asst. Coach	950	
Volleyball, Head Coach	1450	
Girls' Basketball, Head Coach	1950	Years in position 3
Girls' Basketball, Asst. Coach	950	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1950	Years in position 3
Boys' Basketball, Asst. Coach	950	
Boys' Baseball Coach		Years in position
Basketball Elementary		
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1250	Years in position
Girls' Track, Asst. Coach	900	
Boys' Track, Head Coach		Years in position
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

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* If a percentage of base salary, please indicate that percentage _____ %.

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School: **Harrison**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Title I Aides (per hr)	8.27	8.27
Special Ed Aides (per hr)	7.43	7.43

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		11.63	Years in position 22
Secretary (per hr)		8.27	Years in position 4
Maintenance Person (per hr)		8.82	Years in position 2
Custodian (per hr)		7.21	Years in position 2
Assistant Custodian (per hr)			
Head Cook (per hr)		9.38	Years in position 3
Assistant Cooks (per hr)		7.00	
Dishwasher (per hr)			
3 - Bus Driver (per hr)	7.43	12.60	Years in position 16, 8, 2

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
4% - Annual / Yearbook Advisor	791.00	Extra duty ~~✓~~ or Duties done during contracted day ✓
2% - Newspaper Advisor	396.00	Extra duty ___ or Duties done during contracted day ✓
2% - School Plays	396.00	
Debate & Speech		
Cheerleader Advisor		
4% combined Pep Club	791.00	
Concessions		
Ticket Sales (hours/event)		Per hour? ___ or Per event? ___
1% Senior Class Advisor	198.00	
.5% Junior Class Advisor	99.00	
5% - Band Director	989.00	
Choir Director		
4% - Drill Team	791.00	
FFA		
FCCLA		
BPA		
Driver's Education	2500	Years in position 1
12% - Athletic Director **	2374	Extra duty ✓ or Duties done during contracted day ✓
Football, Head Coach		Years in position
Football, Asst. Coach		
10% - Volleyball, Head Coach	1978.00	
10% - Girls' Basketball, Head Coach	1978.00	Years in position 8
7% - Girls' Basketball, Asst. Coach	1385.00	
Girls' Baseball Coach		
10% - Boys' Basketball, Head Coach	1978.00	Years in position 5
7% - Boys' Basketball, Asst. Coach	1385.00	
Boys' Baseball Coach		Years in position
5% - Basketball Elementary	989.00	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
9% combined Girls' Track, Head Coach	1780.00	Years in position 1
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		Years in position
7% combined Boys' Track, Asst. Coach	1385.00	
5% - Track, Elementary	989.00	
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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Highwood

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	5.75	9.59
Title I Aides (per hr)		
Special Ed Aides (per hr)	5.75	8.91

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		15.37	Years in position 23
Secretary (per hr)	7.61	11.00	Years in position 12
Maintenance Person (per hr)	>	13.30	~~Years in position~~
Custodian (per hr)			Years in position 17
Assistant Custodian (per hr)		7.80	
Head Cook (per hr)		11.87	Years in position 12
Assistant Cooks (per hr)		7.86	
Dishwasher (per hr)		7.54	
Bus Driver (per hr)	12.82	20.65	Years in position 4 to 23

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor		Extra duty ___ *or* Duties done during contracted day X
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
School Plays		
Debate & Speech		
Cheerleader Advisor	1288	
Pep Club		
Concessions	1925	
Ticket Sales (hours/event)	25	Per hour? ___ *or* Per event? X
Senior Class Advisor		
Junior Class Advisor		
Band Director	2300	
Choir Director		
Drill Team	690	
FFA		
FCCLA		
BPA		
Driver's Education	12.83	Years in position 1
Athletic Director **	5000	Extra duty X and Duties done during contracted day X
Football, Head Coach	2300	Years in position 11
Football, Asst. Coach	1380	
Volleyball, Head Coach	2300	
Girls' Basketball, Head Coach	2300	Years in position 2
Girls' Basketball, Asst. Coach	1380	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2300	Years in position 2
Boys' Basketball, Asst. Coach	1380	
Boys' Baseball Coach		Years in position
Basketball Elementary	1390	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
~~Girls'~~ Track, Head Coach	2300	Years in position 11
~~Girls'~~ Track, Asst. Coach	1390	
~~Boys' Track, Head Coach~~		Years in position
~~Boys'~~ Track, Asst. Coach	1380	
~~Track, Elementary~~ Asst Coaches Cover	This	
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

60

* If a percentage of base salary, please indicate that percentage _____ %.

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Hinsdale

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	7.25	7.25
Title I Aides (per hr)	NA	NA
Special Ed Aides (per hr)	7.25	7.25

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	9.59		Years in position 4
Secretary (per hr)	7.25	7.25	Years in position
Maintenance Person (per hr)	13.37		Years in position 14
Custodian (per hr)	NA		Years in position
Assistant Custodian (per hr)	7.25	7.25	
Head Cook (per hr)	8.33		Years in position 2
Assistant Cooks (per hr)	7.25	7.25	
Dishwasher (per hr)	NK		
Bus Driver (per hr)	10.00	10.52	Years in position 20+

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor	960.	Extra duty ___ *or* Duties done during contracted day ✓
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
School Plays	1168.	
Debate & Speech		
Cheerleader Advisor	960.	
Pep Club		
Concessions		
Ticket Sales (hours/event)		Per hour? ___ *or* Per event? ___
Senior Class Advisor		
Junior Class Advisor		
Band Director PEP BAND	1248.	
Choir Director		
Drill Team		
FFA		
FCCLA		
BPA		
Driver's Education		Years in position
Athletic Director **	1248.	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach		Years in position
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1920.	Years in position 1
Girls' Basketball, Asst. Coach	1248.	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1920	Years in position 1
Boys' Basketball, Asst. Coach	1248	
Boys' Baseball Coach		Years in position
Basketball Elementary	672.	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach Cons.	1632.	Years in position
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		Years in position
Boys' Track, Asst. Coach		
Track, Elementary JH	1248.	
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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Hobson

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		7.80
Title I Aides (per hr)		7.80
Special Ed Aides (per hr)		7.80

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		15.20	Years in position 21
Secretary (per hr)		9.11	Years in position 2
Maintenance Person (per hr)		13.61	Years in position 7
Custodian (per hr)		9.56	Years in position 13
Assistant Custodian (per hr)		8.38	
Head Cook (per hr)		8.32	Years in position 2
Assistant Cooks (per hr)		8.38	
Dishwasher (per hr)		7.07	
Bus Driver (per hr)		9.56	Years in position 1to10

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position ____
Librarian		Years in position ____
Annual / Yearbook Advisor	700	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
School Plays	400	
Debate & Speech	1802	
Cheerleader Advisor	1202	
Pep Club		
Concessions	1500	
Ticket Sales (hours/event)	15	Per hour? ___ *or* Per event? X
Senior Class Advisor		
Junior Class Advisor		
Band Director	1381	
Choir Director		
Drill Team	700	
FFA	1400	
FCCLA	1400	
BPA	1400	
Driver's Education	15/HR	Years in position 2
Athletic Director **	2002	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	1802	Years in position ____
Football, Asst. Coach	1190	
Volleyball, Head Coach	2002	
Girls' Basketball, Head Coach	2002	Years in position ____
Girls' Basketball, Asst. Coach	1320	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2002	Years in position 3
Boys' Basketball, Asst. Coach	1320	
Boys' Baseball Coach		Years in position ____
Basketball Elementary	1154	
Wrestling, Head Coach		Years in position ____
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1802	Years in position 3
Girls' Track, Asst. Coach	1190	
Boys' Track, Head Coach	1802	Years in position 2
Boys' Track, Asst. Coach	1190	
Track, Elementary	519	
Girls' Softball, Head Coach		Years in position ____
Soccer, Head Coach		Years in position ____

* If a percentage of base salary, please indicate that percentage _____ %.

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Hot Springs

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Title I Aides (per hr)	8.97	9.22
Special Ed Aides (per hr)	9.18	9.93

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	12.25		Years in position 2.5
Secretary (per hr)	9.95/7.73	10.45/8.23	Years in position 11/14
Maintenance Person (per hr)	8.83	9.33	Years in position 11
Custodian (per hr)			Years in position
Assistant Custodian (per hr)	7.79		
Head Cook (per hr)	10.80	11.05	Years in position 8
Assistant Cooks (per hr)	7.57		
Dishwasher (per hr)	6.69		
Bus Driver (per hr)	12.89	13.14	Years in position 7/4

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian	34,910	Years in position 12
Annual / Yearbook Advisor	1,518	Extra duty X or Duties done during contracted day
Newspaper Advisor	1,518	Extra duty X or Duties done during contracted day
School Plays	976	
Debate & Speech	N/A	
Cheerleader Advisor	1,084	
Pep Club	976	
Concessions	1,735	
Ticket Sales (hours/event)	1,301	Per hour? ___ or Per event? yearly
Senior Class Advisor	100	
Junior Class Advisor	100	
Band Director	1,735	
Choir Director		
Drill Team	N/A	
FFA	N/A	
FCCLA	1,518	
BPA	N/A	
Driver's Education		Years in position
Athletic Director **	2,602	Extra duty X or Duties done during contracted day
Football, Head Coach	N/A	Years in position
Football, Asst. Coach	1,518	
Volleyball, Head Coach	2,385	
Girls' Basketball, Head Coach	2,168	Years in position 0
Girls' Basketball, Asst. Coach	1,518	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2,168	Years in position 0
Boys' Basketball, Asst. Coach	1,843	
Boys' Baseball Coach	N/A	Years in position
Basketball Elementary	N/A	
Wrestling, Head Coach	N/A	Years in position
Wrestling, Asst. Coach	N/A	
Girls' Track, Head Coach	975	Years in position 0 (same as boys)
Girls' Track, Asst. Coach	651	
Boys' Track, Head Coach	975	Years in position 0 (same as girls)
Boys' Track, Asst. Coach	651	
Track, Elementary	1,804	
Girls' Softball, Head Coach	N/A	Years in position
Soccer, Head Coach	N/A	Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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School: **Hysham**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Title I Aides (per hr)		
Special Ed Aides (per hr)	9.00 certified	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	11.90		Years in position 8
Secretary (per hr)	7.50		Years in position 1
Maintenance Person (per hr)	13.36		Years in position 15
Custodian (per hr)	9.75		Years in position 27
Assistant Custodian (per hr)	6.95		
Head Cook (per hr)	7.00		Years in position
Assistant Cooks (per hr)	6.45		
Dishwasher (per hr)			
Bus Driver (per hr)	contracted buses		Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor	718.90	Extra duty xx *or* Duties done during contracted day xx
Newspaper Advisor	718.90	Extra duty xx *or* Duties done during contracted day xx
School Plays		
Debate & Speech		
Cheerleader Advisor		
Pep Club		
Concessions		
Ticket Sales (hours/event)		Per hour? ___ *or* Per event? ___
Senior Class Advisor		
Junior Class Advisor	1237.80	
Band Director /Chorus	1753.55	
Choir Director		
Drill Team		
FFA	1262.80	
FCCLA		
BPA		
Driver's Education		Years in position
Athletic Director **	1134.65	Extra duty xx *or* Duties done during contracted day xx
Football, Head Coach	1953.55	Years in position 13
Football, Asst. Coach	928.35	
Volleyball, Head Coach	1953.55	
Girls' Basketball, Head Coach	1959.85	Years in position
Girls' Basketball, Asst. Coach	1134.65	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1959.85	Years in position
Boys' Basketball, Asst. Coach	1134.65	
Boys' Baseball Coach		Years in position
Basketball Elementary JH	1134.65	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1134.65	Years in position
Girls' Track, Asst. Coach	618.90	
Boys' Track, Head Coach	1134.65	Years in position 2
Boys' Track, Asst. Coach	618.90	
Track, Elementary		
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage .055 %.

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Joliet

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	$6.60	$7.60
Title I Aides (per hr)	—	—
Special Ed Aides (per hr)	$7.00	$8.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	—	14.65	Years in position ____
Secretary (per hr)	10.53	11.90	Years in position ____
Maintenance Person (per hr)	12.00	13.90	Years in position ____
Custodian (per hr)	6.60	8.60	Years in position ____
Assistant Custodian (per hr)	—	—	
Head Cook (per hr)	—	10.12	Years in position ____
Assistant Cooks (per hr)	6.60	7.80	
Dishwasher (per hr)	—	—	
Bus Driver (per hr)	9.80	13.00	Years in position ____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	NA	Years in position —
Librarian	—	Years in position — HAVE A CERTIFIED TEACHER
Annual / Yearbook Advisor	1200	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor	—	Extra duty ___ or Duties done during contracted day ___
School Plays	400	
Debate & Speech	1000	
Cheerleader Advisor	1300	
Pep Club	—	Part of Cheerleader Advisor duties
Concessions	1200	
Ticket Sales (hours/event)	—	Per hour? ___ or Per event? Volunteer Parents
Senior Class Advisor	—	
Junior Class Advisor	150	
Band Director	} 1880	
Choir Director	}	
Drill Team	—	
FFA	2000	
FCCLA	—	
BPA	—	
Driver's Education	$15/hr	Years in position 2
Athletic Director **	—	Extra duty ___ or Duties done during contracted day ✓ By HS Principal
Football, Head Coach	2000	Years in position ____
Football, Asst. Coach	1400	
Volleyball, Head Coach	2000	
Girls' Basketball, Head Coach	2000	Years in position ____
Girls' Basketball, Asst. Coach	1400	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	2000	Years in position ____
Boys' Basketball, Asst. Coach	1400	
Boys' Baseball Coach	—	Years in position ____
Basketball Elementary	1400	
Wrestling, Head Coach	—	Years in position ____
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	1700	Years in position ____
Girls' Track, Asst. Coach	—	
Boys' Track, Head Coach	1700	Years in position ____
Boys' Track, Asst. Coach	—	
Track, Elementary	1000	
Girls' Softball, Head Coach	—	Years in position ____
Soccer, Head Coach	—	Years in position ____

* If a percentage of base salary, please indicate that percentage NA %.

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Joplin-Inverness

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		9.12
Title I Aides (per hr)		
Special Ed Aides (per hr)		

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		13.65	Years in position 19
Secretary (per hr)		8.77	Years in position 7
Maintenance Person (per hr)		10.51	Years in position 6
Custodian (per hr)			Years in position
Assistant Custodian (per hr)		7.00	
Head Cook (per hr)	8.51	11.13	Years in position 17
Assistant Cooks (per hr)		9.01	
Dishwasher (per hr)			
Bus Driver (per hr)		7.75	Years in position all drivers

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	4750	Years in position 6
Librarian		Years in position
Annual / Yearbook Advisor		Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
School Plays	558	
Debate & Speech	2232	
Cheerleader Advisor	516	
Pep Club	516	
Concessions		
Ticket Sales (hours/event)		Per hour? ___ *or* Per event? ___
Senior Class Advisor		
Junior Class Advisor	372	
Band Director	1302	
Choir Director		
Drill Team	516	
FFA		
FCCLA		
BPA		
Driver's Education	after school $13/hr	Years in position 22
Athletic Director **	3162	Extra duty ___ *or* Duties done during contracted day XX
Football, Head Coach	2232	Years in position
Football, Asst. Coach	1116	
Volleyball, Head Coach	2604	
Girls' Basketball, Head Coach	2604	Years in position
Girls' Basketball, Asst. Coach	1302	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2604	Years in position 4
Boys' Basketball, Asst. Coach	1302	
Boys' Baseball Coach		Years in position
Basketball Elementary	600	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Boys/Girls' Track, Head Coach	2232	Years in position
Boys/Girls' Track, Asst. Coach	1116	
Boys' Track, Head Coach		Years in position
Boys' Track, Asst. Coach		
Track, Elementary	1116	
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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Judith Gap

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	5.69	7.57 + 1% longevity on base after 17 yrs
Title I Aides (per hr)	n/a	n/a
Special Ed Aides (per hr)	5.69	7.57 + 1% longevity on base after 17 yrs

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	11.64	15.849 + 1% longevity on base after 17 yrs.	Years in position 21
Secretary (per hr)			Years in position
Maintenance Person (per hr)	11.64	15.49 + 1%	Years in position 16
Custodian (per hr)			Years in position
Assistant Custodian (per hr)	5.69	7.57 + 1% longevity	
Head Cook (per hr)	8.67	11.53 + 1%	Years in position 16
Assistant Cooks (per hr)	5.69	7.57 + 1%	
Dishwasher (per hr)			
Bus Driver (per hr)	(Contracted)		Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor	649-	Extra duty ___ or Duties done during contracted day X
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
School Plays		
Debate & Speech		
Cheerleader Advisor	965-	
Pep Club		
Concessions	1039-	
Ticket Sales (hours/event)	* 25.00	Per hour? ___ or Per event? X
Senior Class Advisor		
Junior Class Advisor		
Band Director-\Pep Band	965-	
Choir Director		
Drill Team	649-	
FFA		
FCCLA		
BPA	593-	
Driver's Education		Years in position
Athletic Director **	675-	Extra duty X or Duties done during contracted day ___
Football, Head Coach		Years in position
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1662-	Years in position 1
Girls' Basketball, Asst. Coach	1076-	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2060-	Years in position 5 7
Boys' Basketball, Asst. Coach	965-	
Boys' Baseball Coach		Years in position
Basketball Elementary	649-	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1234-	Years in position 3
Girls' Track, Asst. Coach	928-	
Boys' Track, Head Coach	1234-	Years in position 3
Boys' Track, Asst. Coach	928-	
Track, Elementary		
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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Kremlin-Gildford

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	—	—
Title I Aides (per hr)	$8.50	9.80
Special Ed Aides (per hr)	$8.50	9.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		$13.30	Years in position 21
Secretary (per hr)	7.50	8.50	Years in position 1
Maintenance Person (per hr)		—	Years in position —
Custodian (per hr)	7.80	10.00	Years in position 3
Assistant Custodian (per hr)	7.50	8.50	
Head Cook (per hr)		11.31	Years in position 14
Assistant Cooks (per hr)		8.06	
Dishwasher (per hr)		—	
Bus Driver (per hr)		14.05	Years in position 15

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	3000	Years in position 10
Librarian	—	Years in position 3
Annual / Yearbook Advisor	—	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	—	Extra duty ___ *or* Duties done during contracted day ___
School Plays	—	
Debate & Speech	1221	
Cheerleader Advisor	—	
Pep Club	—	
Concessions	—	
Ticket Sales (hours/event)	5.00	Per hour? ___ *or* Per event? X
Senior Class Advisor	—	
Junior Class Advisor	—	
Band Director	—	
Choir Director	—	
Drill Team	—	
FFA	—	
FCCLA	—	
BPA	—	
Driver's Education	—	Years in position ___
Athletic Director **	$3000	Extra duty ___ *or* Duties done during contracted day X
Football, Head Coach	—	Years in position ___
Football, Asst. Coach	—	
Volleyball, Head Coach	$2519	
Girls' Basketball, Head Coach	$2519	Years in position 2
Girls' Basketball, Asst. Coach	814	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	$2519	Years in position 13
Boys' Basketball, Asst. Coach	814	
Boys' Baseball Coach	—	Years in position ___
Basketball Elementary	1163	
Wrestling, Head Coach	—	Years in position ___
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	1550	Years in position 3
Girls' Track, Asst. Coach	678	
Boys' Track, Head Coach	1850	Years in position 2
Boys' Track, Asst. Coach	678	
Track, Elementary	678	
Girls' Softball, Head Coach	—	Years in position ___
Soccer, Head Coach	—	Years in position ___

* If a percentage of base salary, please indicate that percentage _____ %.

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School **Lambert**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	NA	
Title I Aides (per hr)	NA	
Special Ed Aides (per hr)	NA	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	12.23		Years in position 18
Secretary (per hr)	6.50		Years in position 3 mo
Maintenance Person (per hr)			Years in position
Custodian (per hr)	10.45		Years in position
Assistant Custodian (per hr)	9.82		
Head Cook (per hr)	8.79		Years in position
Assistant Cooks (per hr)	9.82		
Dishwasher (per hr)	NA		
Bus Driver (per hr)	NA		Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	NA	Years in position
Librarian	3100	Years in position 1
Annual / Yearbook Advisor	364.80	Extra duty ✓ or Duties done during contracted day
Newspaper Advisor	NA	Extra duty or Duties done during contracted day
School Plays	254.20	Duties done during cont day ✓
Debate & Speech	NA	
Cheerleader Advisor	489.60	/ Season
Pep Club	NA	
Concessions	NA	
Ticket Sales (hours/event)	7.50-15	Per hour? or Per event? ✓
Senior Class Advisor	211.20	
Junior Class Advisor	211.20	
Band Director - Pep Bands	1190.40	
Choir Director	NA	
Drill Team	NA	
FFA	NA	
FCCLA	NA	
BPA	NA	
Driver's Education	1500	Years in position 4
Athletic Director ** 5.1%	979.20	Extra duty ✓ or Duties done during contracted day
Football, Head Coach	1900.80	Years in position
Football, Asst. Coach	1190.40	
Volleyball, Head Coach	1900.80	VB Asst 1190.40
Girls' Basketball, Head Coach	1900.80	Years in position
Girls' Basketball, Asst. Coach	1190.40	
Girls' Baseball Coach	NA	
Boys' Basketball, Head Coach	1900.80	Years in position
Boys' Basketball, Asst. Coach	1190.40	
Boys' Baseball Coach	NA	Years in position
Basketball Elementary	412.80	
Wrestling, Head Coach	NA	Years in position
Wrestling, Asst. Coach	NA	
Girls' Track, Head Coach	1440.00	Years in position
Girls' Track, Asst. Coach	892.80	
Boys' Track, Head Coach	1440.00	Years in position
Boys' Track, Asst. Coach	892.80	
Track, Elementary	211.20	
Girls' Softball, Head Coach	NA	Years in position
Soccer, Head Coach	NA	Years in position

* If a percentage of base salary, please indicate that percentage 5.1 %.

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Lavina

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	6.00	
Title I Aides (per hr)	6.00	
Special Ed Aides (per hr)	–	–

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	7.90		Years in position 2
Secretary (per hr)	5.75		Years in position 2
Maintenance Person (per hr)	11.60		Years in position 3
Custodian (per hr)	–	–	Years in position
Assistant Custodian (per hr)	6.00		
Head Cook (per hr)	10.00		Years in position 10
Assistant Cooks (per hr)	5.75		
Dishwasher (per hr)			
Bus Driver (per hr)	12.50		Years in position 10

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor		Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
School Plays		
Debate & Speech		
Cheerleader Advisor		
Pep Club		
Concessions		
Ticket Sales (hours/event)		Per hour? ___ *or* Per event? ___
Senior Class Advisor		
Junior Class Advisor		
Band Director		
Choir Director		
Drill Team		
FFA		
FCCLA		
BPA		
Driver's Education	20 per hr	Years in position 1
Athletic Director **	1400	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	2100	Years in position
Football, Asst. Coach		
Volleyball, Head Coach	2100	
Girls' Basketball, Head Coach	2100	Years in position 1
Girls' Basketball, Asst. Coach		
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2100	Years in position 1
Boys' Basketball, Asst. Coach		
Boys' Baseball Coach		Years in position
Basketball Elementary		
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach		Years in position
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		Years in position
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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~~School~~ **Lima**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Title I Aides (per hr)		
Special Ed Aides (per hr)		

the same person fills all of these positions her wage at the present time is $9.10 per hour

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	starting wage 7.50	presently 8.80	Years in position 2nd
Secretary (per hr)	starting wage 6.25	presently 7.50	Years in position 1st
Maintenance Person (per hr)	10.00		Years in position 1st makes 11.05 ~~per hr~~ per hr
Custodian (per hr)			Years in position
Assistant Custodian (per hr)	7.50		
Head Cook (per hr)	7.50		Years in position 2 7.75 presently makes
Assistant Cooks (per hr)	6.25	6.50 present wage	2nd year in job.
Dishwasher (per hr)			
Bus Driver (per hr)	7.75	8.80 8.00	Years in position 10 years in job 3 yrs in job

Some person

Starting wage

Starting wage

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	N/A	Years in position
Librarian	N/A	Years in position
Annual / Yearbook Advisor	765	Extra duty X or Duties done during contracted day
Newspaper Advisor	N/A	Extra duty or Duties done during contracted day
School Plays	N/A	
Debate & Speech	N/A	
Cheerleader Advisor	~~$500~~ $500	
Pep Club	$500	Not always ~~active~~
Concessions	$250	each for 2 advisors per year
Ticket Sales (hours/event)		Per hour? or Per event? 10.00
Senior Class Advisor	No Pay	assigned
Junior Class Advisor	No pay	
Band Director	N/A	
Choir Director	No extra pay	contracted
Drill Team	N/A	
FFA	N/A	
FCCLA	N/A	
BPA	Not Functioning at this Time	
Driver's Education	$ 18 per hour	Years in position 15 yrs for actual Driving instruct.
Athletic Director **	2500	Extra duty or Duties done during contracted day
Football, Head Coach	2100	Years in position 26 25 plus $25 per year for experience after 1st year.
Football, Asst. Coach	$1,100	
Volleyball, Head Coach	2,050 (11 years)	
Girls' Basketball, Head Coach	2,000	Years in position 1st plus $25 per year for experience after the 1st year
Girls' Basketball, Asst. Coach	1250	
Girls' Baseball Coach	N/A	
Boys' Basketball, Head Coach	2,000	Years in position 3rd
Boys' Basketball, Asst. Coach	$1300	
Boys' Baseball Coach	N/A	Years in position
Basketball ~~Elementary~~ JR High	$500	Boys JR High Girls $500 plus $10 per for experience after 1st year
Wrestling, Head Coach	N/A	Years in position
Wrestling, Asst. Coach	N/A	
Girls' Track, Head Coach		Years in position 17 $1700 High School Boys & Girls Track combine plus $25 per year experience.
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		Years in position 17
Boys' Track, Asst. Coach		
JR High Track, ~~Elementary~~	375.00	→ JR High Girls & Boys Track combined plus $10 per year for experience
Girls' Softball, Head Coach	N/A	Years in position
Soccer, Head Coach	N/A	Years in position

Combined

Combined

* If a percentage of base salary, please indicate that percentage _____ %.

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LIMA PUBLIC SCHOOLS

SCHOOL DISTRICT NO. 12
P.O. Box 186
LIMA, MT 59739
Phone # (406) 276-3571
Fax # (406) 276-3495

To Whom It May Concern:

All coaching positions are paid an experience factor. Head coaches are paid $25 per year in addition to the base pay, this went into effect 1997 from that time forward (their years prior to that time don't count). Assistant coaches get $15 per year for experience, Jr. High coaches get $10 per year for experience effective at the same time. The Athletic Director, Pep Club Advisor, Concessions advisor, and Yearbook Advisor all get $25 per year for their experience starting after the first year. I answered the questions as best as possible, I wasn't sure what you wanted in some places as the questions were not real clear. If I can be of further help feel free to call.

Sincerely,

Jean Huntsman
District Clerk

RECEIVED
DEC 05 2002
W.M.C.
PLACEMENT OFFICE

Manhattan Christian

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	6.88	8.41
Title I Aides (per hr)	—	—
Special Ed Aides (per hr)	6.88	8.41

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	11.46	14.07	Years in position 22
Secretary (per hr)	7.64	9.99	Years in position 14
Maintenance Person (per hr)	—	—	Years in position
Custodian (per hr)	~~8.92~~	10.95	Years in position 4
Assistant Custodian (per hr)	—	—	
Head Cook (per hr)	8.15	10.70	Years in position 8
Assistant Cooks (per hr)	7.13	8.66	
Dishwasher (per hr)	6.22	7.74	
Bus Driver (per hr)	10	13	Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	—	Years in position —
Librarian	teacher salary	Years in position 8
Annual / Yearbook Advisor	—	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor	—	Extra duty ___ or Duties done during contracted day ___
School Plays	330 per play	
Debate & Speech	—	
Cheerleader Advisor	813 per season	
Pep Club	—	
Concessions	—	
Ticket Sales (hours/event)	$10	Per hour? ___ or Per ~~event~~ game? ✓
Senior Class Advisor	—	
Junior Class Advisor	—	
Band Director	—	
Choir Director	—	
Drill Team	—	
FFA	—	
FCCLA	—	
BPA	—	
Driver's Education	$14/hr	Years in position 3
Athletic Director **	2634	Extra duty ~~X~~ or Duties done during contracted day X
Football, Head Coach	—	Years in position
Football, Asst. Coach	—	
Volleyball, Head Coach	2025	
Girls' Basketball, Head Coach	2601	Years in position
Girls' Basketball, Asst. Coach	1297	JV
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	2601	Years in position
Boys' Basketball, Asst. Coach	1297	JV
Boys' Baseball Coach	—	Years in position
Basketball Elementary	694	
Wrestling, Head Coach	—	Years in position
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach (Combined)	1838	Years in position
Girls' Track, Asst. Coach (Combined)	1022	
Boys' Track, Head Coach (Combined)	1838	Years in position
Boys' Track, Asst. Coach (Combined)	1022	
Track, Elementary	694	
Girls' Softball, Head Coach	—	Years in position
Soccer, Head Coach	—	Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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Medicine Lake

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	7.50	
Title I Aides (per hr)	7.50	
Special Ed Aides (per hr)	7.50	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		15.66	Years in position 11
Secretary (per hr)		11.00	Years in position 12
Maintenance Person (per hr)		13.50	Years in position 21
Custodian (per hr)		9.45	Years in position 9
Assistant Custodian (per hr)		8.25	
Head Cook (per hr)		10.66	Years in position 15
Assistant Cooks (per hr)		10.00	
Dishwasher (per hr)			
Bus Driver (per hr)	7.00	13.80	Years in position 10

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position ____
Librarian		Years in position ____
Annual / Yearbook Advisor	990	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor	770	Extra duty ___ or Duties done during contracted day ___
School Plays	407	
Debate & Speech	2000/1500	
Cheerleader Advisor	160-season	
Pep Club		
Concessions	300-season	
Ticket Sales (hours/event)	6.50	Per hour? ___ or Per event? ___
Senior Class Advisor		
Junior Class Advisor	330	
Band Director	2860	
Choir Director		
Drill Team		
FFA	275	
FCCLA		
BPA		
Driver's Education	15.00	Years in position ____
Athletic Director **	2500	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach	2310	Years in position 1
Football, Asst. Coach	1870	
Volleyball, Head Coach	2310	
Girls' Basketball, Head Coach	2310	Years in position 1
Girls' Basketball, Asst. Coach	1870	
Girls' Baseball Coach	~~2310~~	
Boys' Basketball, Head Coach	1870	Years in position 4
Boys' Basketball, Asst. Coach	1870	
Boys' Baseball Coach		Years in position ____
Basketball Elementary	737	
Wrestling, Head Coach		Years in position ____
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1760	Years in position 2
Girls' Track, Asst. Coach	1100	
Boys' Track, Head Coach		Years in position ____
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		Years in position ____
Soccer, Head Coach		Years in position ____

* If a percentage of base salary, please indicate that percentage _____ %.

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Moore

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	0	
Title I Aides (per hr)	0	
Special Ed Aides (per hr)	7.00	7.70

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	12.26		Years in position 23
Secretary (per hr)	8.50		Years in position 1
Maintenance Person (per hr)	11.31		Years in position 6
Custodian (per hr)			Years in position =
Assistant Custodian (per hr)	7.35		
Head Cook (per hr)	8.96		Years in position 19
Assistant Cooks (per hr)	7.74		
Dishwasher (per hr)	6.07		
Bus Driver (per hr)	14.46	15.60	Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	—	Years in position
Librarian	—	Years in position
Annual / Yearbook Advisor	955.00	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor	334.-	Extra duty ___ or Duties done during contracted day ___
School Plays	—	
Debate & Speech	636.00	
Cheerleader Advisor	334	
Pep Club	—	
Concessions	—	
Ticket Sales (hours/event)	—	Per hour? ___ or Per event? ___
Senior Class Advisor	—	
Junior Class Advisor	—	
Band Director (combined)	1910	
Choir Director (combined)	—	
Drill Team	—	
FFA	621.00	
FCCLA	621.00	
BPA	621.00	
Driver's Education	13.00 e/hr	Years in position 14
Athletic Director **	2292.00	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach	NA	Years in position —
Football, Asst. Coach	NA	
Volleyball, Head Coach	NA	
Girls' Basketball, Head Coach	2101.00	Years in position 3
Girls' Basketball, Asst. Coach	1098.00	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	2101.00	Years in position 2
Boys' Basketball, Asst. Coach	1098.00	
Boys' Baseball Coach	N/A	Years in position
Basketball Elementary	267.00	
Wrestling, Head Coach	—	Years in position —
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach (combined)	1910.00	Years in position 5
Girls' Track, Asst. Coach (combined)	1018.00	
Boys' Track, Head Coach (combined)		Years in position 5-
Boys' Track, Asst. Coach (combined)		
Track, Elementary	N/A	
Girls' Softball, Head Coach	N/A	Years in position —
Soccer, Head Coach	N/A	Years in position —

* If a percentage of base salary, please indicate that percentage _____ %.

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Nashua

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	6.25	7.30
Title I Aides (per hr)	6.25	7.30
Special Ed Aides (per hr)	6.25	7.30

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		12.71	Years in position 13
Secretary (per hr)		9.22	Years in position 6
Maintenance Person (per hr)		12.44	Years in position 11
Custodian (per hr)		8.14	Years in position 7
Assistant Custodian (per hr)			
Head Cook (per hr)		6.53	Years in position 2
Assistant Cooks (per hr)		6.25	
Dishwasher (per hr)			
Bus Driver (per hr)	10.91	11.33	Years in position 20

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position ____
Librarian		Years in position ____
Annual / Yearbook Advisor	585	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor	732	Extra duty ___ or Duties done during contracted day ___
School Plays	567	
Debate & Speech		
Cheerleader Advisor	979	
Pep Club		
Concessions	915	
Ticket Sales (hours/event)	5.25	Per hour? ✓ or Per event? ___
Senior Class Advisor	1.0	
Junior Class Advisor	412	
Band Director	1472	Ensembles
Choir Director		
Drill Team		
FFA		
FCCLA	732	
BPA		
Driver's Education	1345	Years in position 5
Athletic Director **	2502	Extra duty K or Duties done during contracted day ___
Football, Head Coach		Years in position ____
Football, Asst. Coach		
Volleyball, Head Coach	1492	
Girls' Basketball, Head Coach	1900	Years in position 5
Girls' Basketball, Asst. Coach	1139	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1900	Years in position 15
Boys' Basketball, Asst. Coach	1139	
Boys' Baseball Coach		Years in position ____
Basketball Elementary	484	
Wrestling, Head Coach		Years in position ____
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1085	Years in position 20
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	1085	Years in position 20
Boys' Track, Asst. Coach		
Track, Elementary	542	
Girls' Softball, Head Coach		Years in position ____
Soccer, Head Coach		Years in position ____

* If a percentage of base salary, please indicate that percentage _____ %.

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Noxon

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Certified 7.87 - 12.37

	Minimum	Maximum
Instructional Aides (per hr)	6.26	10.76
Title I Aides (per hr)		
Special Ed Aides (per hr)		

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	6.77		Years in position 4½
Secretary (per hr)	6.78	11.28	Years in position 20
Maintenance Person (per hr)	11.76	16.26	Years in position 20
Custodian (per hr)	6.26	10.76	Years in position 20
Assistant Custodian (per hr)			
Head Cook (per hr)	7.31	11.81	Years in position 20
Assistant Cooks (per hr)	5.73	10.23	
Dishwasher (per hr)			
Bus Driver (per hr)	15.36		Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor	3%	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	2.5%	Extra duty ___ *or* Duties done during contracted day ___
School Plays	3%	
Debate & Speech		
Cheerleader Advisor	6%	
Pep Club		
Concessions	3%	
Ticket Sales (hours/event)	18	Per hour? ___ *or* Per event? X
Senior Class Advisor		
Junior Class Advisor		
Band Director	5.2	
Choir Director	5.2	
Drill Team	3.5	
FFA		
FCCLA		
BPA		
Driver's Education	3000	Years in position
Athletic Director ** Principal		Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	11.5%	Years in position
Football, Asst. Coach	8.5	
Volleyball, Head Coach	11.5	
Girls' Basketball, Head Coach	11.5	Years in position
Girls' Basketball, Asst. Coach	8.5	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	11.5	Years in position
Boys' Basketball, Asst. Coach	8.5	
Boys' Baseball Coach		Years in position
Basketball Elementary	4.5	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach	10 together	Years in position
Girls' Track, Asst. Coach	7 together	
Boys' Track, Head Coach	10 together	Years in position
Boys' Track, Asst. Coach	7	
Track, Elementary	4.5 each	
Girls' Softball, Head Coach	10	Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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Opheim

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Title I Aides (per hr)		
Special Ed Aides (per hr)		8.15

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		13.25	Years in position 14
Secretary (per hr)		8.65	Years in position 4
Maintenance Person (per hr)		11.25	Years in position 1 yr
Custodian (per hr)		9.55	Years in position 27
Assistant Custodian (per hr)			
Head Cook (per hr)		9.15	Years in position 2
Assistant Cooks (per hr)		8.160	
Dishwasher (per hr)			
Bus Driver (per hr)	10.49	11.12	Years in position 16, 3 mos

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position ____
Librarian		Years in position ____
Annual / Yearbook Advisor		Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
School Plays	3%	
Debate & Speech	3%	
Cheerleader Advisor	4%	
Pep Club		
Concessions Jr Hi	2%, 4% Varsity	
Ticket Sales (hours/event)		Per hour? ___ *or* Per event? 5.00 per game
Senior Class Advisor		
Junior Class Advisor		
Band Director } music	10%	
Choir Director } music		
Drill Team		
FFA	6%	
FCCLA		
BPA	3%	
Driver's Education	15.00/hr	Years in position 3
Athletic Director	15%	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach		Years in position ____
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	10%	Years in position 1
Girls' Basketball, Asst. Coach	7.5%	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	10%	Years in position 3
Boys' Basketball, Asst. Coach	7.5%	
Boys' Baseball Coach		Years in position ____
Basketball Elementary	5%, 3%	
Wrestling, Head Coach		Years in position ____
Wrestling, Asst. Coach		
Boys / Girls' Track, Head Coach	10%	Years in position 3
Boys / Girls' Track, Asst. Coach	7.5%	
Boys' Track, Head Coach		Years in position ____
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		Years in position ____
Soccer, Head Coach		Years in position ____

* If a percentage of base salary, please indicate that percentage _____ %.

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School **Park City**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	5.97	8.22
Title I Aides (per hr)	6.64	8.22
Special Ed Aides (per hr)	6.64	9.08

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	10.20		Years in position 7
Secretary (per hr)	6.86	9.36	Years in position 9
Maintenance Person (per hr)		12.27	Years in position 13
Custodian (per hr)	7.08	10.21	Years in position 17
Assistant Custodian (per hr)			
Head Cook (per hr)		10.21	Years in position
Assistant Cooks (per hr)		9.08	
Dishwasher (per hr)		6.00	
Bus Driver (per hr)	9.18	13.42	Years in position 17

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	N/A	Years in position
Librarian	—	Years in position
Annual / Yearbook Advisor	604	Extra duty X or Duties done during contracted day
Newspaper Advisor	—	Extra duty or Duties done during contracted day X
School Plays	—	
Debate & Speech	1369	
Cheerleader Advisor	1459	
Pep Club	—	
Concessions	1250	
Ticket Sales (hours/event)	15	Per hour? or Per event? X
Senior Class Advisor	—	
Junior Class Advisor	344	
Band Director	1435	
Choir Director	1435	
Drill Team	—	
FFA	1575	
FCCLA	837	
BPA	737	
Driver's Education	15.75	Years in position 7
Athletic Director **	2185	Extra duty X or Duties done during contracted day X
Football, Head Coach	2565	Years in position 25
Football, Asst. Coach	1661	
Volleyball, Head Coach	2730	
Girls' Basketball, Head Coach	2730	Years in position 0
Girls' Basketball, Asst. Coach	1527	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	2730	Years in position 1
Boys' Basketball, Asst. Coach	1679	
Boys' Baseball Coach	—	Years in position
Basketball Elementary	856	
Wrestling, Head Coach	—	Years in position
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	2254	Years in position 17
Girls' Track, Asst. Coach	1459	
Boys' Track, Head Coach	2254	Years in position 17
Boys' Track, Asst. Coach	1459	
Track, Elementary	1028	
Girls' Softball, Head Coach	—	Years in position
Soccer, Head Coach	—	Years in position

2254

> one coach

* If a percentage of base salary, please indicate that percentage _____ %.

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Peerless

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Title I Aides (per hr)		
Special Ed Aides (per hr)		

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		12.00	Years in position 9
Secretary (per hr)		9.10	Years in position 17
Maintenance Person (per hr)			Years in position
Custodian (per hr)		13.00	Years in position 19
Assistant Custodian (per hr)		6.75	
Head Cook (per hr)		8.70	Years in position 3
Assistant Cooks (per hr)			
Dishwasher (per hr)			
Bus Driver (per hr)	10.00	17.00	Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor	300.00	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
School Plays	215.00	
Debate & Speech		
Cheerleader Advisor	400.00	
Pep Club		
Concessions	325.00	
Ticket Sales (hours/event)		Per hour? ___ *or* Per event? ___
Senior Class Advisor		
Junior Class Advisor		
Band Director		
Choir Director		
Drill Team		
FFA	3500.00	
FCCLA		
BPA		
Driver's Education	14.00	Years in position 6
Athletic Director **	325.00	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach		Years in position
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach		Years in position
Girls' Basketball, Asst. Coach		
Girls' Baseball Coach		
Boys' Basketball, Head Coach	700.00	Years in position 1st
Boys' Basketball, Asst. Coach		
Boys' Baseball Coach		Years in position
Basketball Elementary	250.00	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Track, Head Coach	700.00	Years in position 2
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		Years in position
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage ____ %.

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School: **Plevna**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Title I Aides (per hr)		
Special Ed Aides (per hr)		

None

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		15.50	Years in position 12 1/4
Secretary (per hr)		9.84	Years in position 12
Maintenance Person (per hr)			Years in position
Custodian (per hr)		11.34	Years in position 12
Assistant Custodian (per hr)		9.84	
Head Cook (per hr)		10.34	Years in position 22
Assistant Cooks (per hr)		9.84	
Dishwasher (per hr)			
Bus Driver (per hr)		12.49	Years in position

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor	1520.00	Extra duty X or Duties done during contracted day
Newspaper Advisor		Extra duty or Duties done during contracted day
School Plays 2 people	1110.00	total
Debate & Speech		
Cheerleader Advisor	2530.00	
Pep Club		
Concessions 3 people maximum	2020.00	total
Ticket Sales (hours/event)	20.00	Per hour? or Per event? per Varsity game
Senior Class Advisor		
Junior Class Advisor 2 people	150.00	each
Band Director pep band	1310.00	
Choir Director		
Drill Team	1310.00	
FFA	1310.00	
FCCLA	1310.00	
BPA		
Driver's Education per hour	15.00	Years in position
Athletic Director **	1000.00	Extra duty or Duties done during contracted day X
Football, Head Coach		Years in position
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	2320.00	Years in position
Girls' Basketball, Asst. Coach	1720.00	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2320.00	Years in position
Boys' Basketball, Asst. Coach	1720.00	
Boys' Baseball Coach		Years in position
Basketball Elementary		
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1520.00	Years in position Girls + Boys Combined
Girls' Track, Asst. Coach	910.00	Girls + Boys Combined
Boys' Track, Head Coach		Years in position Combined with Girls
Boys' Track, Asst. Coach		Combined with Girls
Track, Elementary		
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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School: **Power**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	5.50	10.62
Title I Aides (per hr)	5.50	10.62
Special Ed Aides (per hr)	5.50	10.62

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		13.22	Years in position 11
Secretary (per hr)	7.00	8.00	Years in position 2½
Maintenance Person (per hr)		13.66	Years in position 24
Custodian (per hr)			Years in position
Assistant Custodian (per hr)	5.50	6.27	
Head Cook (per hr)		10.28	Years in position 17
Assistant Cooks (per hr)	5.40	6.04	
Dishwasher (per hr)			
Bus Driver (per hr)	10.55	11.78	Years in position 2, 8, 17

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor		Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
School Plays	323/Play	
Debate & Speech	1,000	
Cheerleader Advisor	600/season Fall + Winter	
Pep Club	836	
Concessions	1312 + 10% of net Prof't	
Ticket Sales (hours/event)		Per hour? ___ or Per event? ___
Senior Class Advisor		
Junior Class Advisor		
Band Director	≥ 1,616	
Choir Director		
Drill Team	350	
FFA		
FCCLA	931	
BPA		
Driver's Education	12.87	Years in position 8
Athletic Director **		Extra duty ___ or Duties done during contracted day ___
Football, Head Coach	2480	Years in position 15
Football, Asst. Coach	1774	
Volleyball, Head Coach	2,000	
Girls' Basketball, Head Coach	2,000	Years in position 1
Girls' Basketball, Asst. Coach	1,552	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2480	Years in position 10
Boys' Basketball, Asst. Coach	1552	
Boys' Baseball Coach		Years in position
Basketball Elementary	1,174	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach		Years in position
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		Years in position
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage _____ %.

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School **Rapelje**

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		6.67
Title I Aides (per hr)		6.67
Special Ed Aides (per hr)		6.67

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		8.50	Years in position 1st
Secretary (per hr)		9.94	Years in position 15
Maintenance Person (per hr)		10.00	Years in position 1st
Custodian (per hr)		-	Years in position
Assistant Custodian (per hr)		10.63	
Head Cook (per hr)		10.13	Years in position 17
Assistant Cooks (per hr)		8.18	
Dishwasher (per hr)		-	
Bus Driver (per hr)	10.00	13.00	Years in position 1-15

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor		Extra duty ___ *or* Duties done during contracted day x
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day x
School Plays		
Debate & Speech		
Cheerleader Advisor		
Pep Club		
Concessions		
Ticket Sales (hours/event)		Per hour? ___ *or* Per event? ___
Senior Class Advisor	300.00	
Junior Class Advisor	250.00	
Band Director	886.00	
Choir Director		
Drill Team		
FFA		
FCCLA		
BPA		
Driver's Education	12	Years in position 16
Athletic Director **	1970.00	Extra duty x *or* Duties done during contracted day ___
Football, Head Coach	1855.00	Years in position 2
Football, Asst. Coach	886.00	
Volleyball, Head Coach	2107.00	
Girls' Basketball, Head Coach	2167.00	Years in position 1st
Girls' Basketball, Asst. Coach	1477.00	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2167.00	Years in position 1st
Boys' Basketball, Asst. Coach	1329.00	
Boys' Baseball Coach		Years in position
Basketball Elementary	640.00	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Combined Positions: Girls' Track, Head Coach	2659.00	Years in position 10
Girls' Track, Asst. Coach	1034.00	
Boys' Track, Head Coach		Years in position
Boys' Track, Asst. Coach		
Track, Elementary	443.00	
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

* If a percentage of base salary, please indicate that percentage 10 %.

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Reedpoint

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	7.25	7.5
Title I Aides (per hr)	7.25	7.50
Special Ed Aides (per hr)	7.25	7.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		11.00	Years in position 20.5
Secretary (per hr)		9.25	Years in position 11
Maintenance Person (per hr)		10.25	Years in position 10
Custodian (per hr)	6.	7.45	Years in position 8
Assistant Custodian (per hr)	6.50	7.25	
Head Cook (per hr)		8.85	Years in position 3
Assistant Cooks (per hr)		7.50	
Dishwasher (per hr)		N/A	
Bus Driver (per hr)		8.50	Years in position 3

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	NA	Years in position ____
Librarian ½ time		Years in position ____
Annual / Yearbook Advisor	733	Extra duty ___ or Duties done during contracted day ✓
Newspaper Advisor	N/A	Extra duty ___ or Duties done during contracted day ✓
School Plays	N/A	
Debate & Speech	N/A	
Cheerleader Advisor	N/A	
Pep Club	N/A	
Concessions	500	
Ticket Sales (hours/event)	9.00	Per hour? ___ or Per event? ✓
Senior Class Advisor	N/A	
Junior Class Advisor	N/A	
Band Director	N/A	
Choir Director	N/A	
Drill Team	N/A	
FFA		
FCCLA		
BPA		
Driver's Education per hr	14.50	Years in position 4
Athletic Director **	2086.	Extra duty ___ or Duties done during contracted day ✓
Football, Head Coach	1577.24	Years in position 2
Football, Asst. Coach	814.06	
Volleyball, Head Coach	1577.24	
Girls' Basketball, Head Coach	2045.60	Years in position 15yrs
Girls' Basketball, Asst. Coach	838.24	
Girls' Baseball Coach	N/A	
Boys' Basketball, Head Coach	2035.15	Years in position 2
Boys' Basketball, Asst. Coach	814.06	
Boys' Baseball Coach	N/A	Years in position ____
Basketball Elementary	457.91	for each Boys & Girls
Wrestling, Head Coach	N/A	Years in position ____
Wrestling, Asst. Coach		
Girls' Track, Head Coach *	1624.09	Years in position 4
Girls' Track, Asst. Coach *	554.13	
Boys' Track, Head Coach *		Years in position ____
Boys' Track, Asst. Coach *		
Track, Elementary	N/A	
Girls' Softball, Head Coach	N/A	Years in position ____
Soccer, Head Coach	N/A	Years in position ____

* Boys & Girls combined

* If a percentage of base salary, please indicate that percentage _____ %.

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Richey

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Title I Aides (per hr)	NA	
Special Ed Aides (per hr)		

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	10	10	Years in position 8
Secretary (per hr)	7.50	7.50	Years in position 3
Maintenance Person (per hr)	9	9	Years in position 3
Custodian (per hr)			Years in position
Assistant Custodian (per hr)	8.60	8.60	
Head Cook (per hr)	7.85	7.85	Years in position 5
Assistant Cook (per hr)	7.35	7.35	
Dishwasher (per hr)			
Activity Bus Driver (per hr)	7	7	Years in position 3

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	—	Years in position
Librarian	—	Years in position
Annual / Yearbook Advisor $752	4%	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor $470	2.5%	Extra duty ___ or Duties done during contracted day ___
School Plays $561	3%	
Debate & Speech	—	
Cheerleader Advisor/Sponsor $564	3%	
Pep Club $658	3.5%	
Concessions	—	
Ticket Sales (hours/event)		Per hour? ___ or Per event? $10 for 2 games $12.50 for 3 games
Senior Class Advisor $188	1%	
Junior Class Advisor $188	1%	
Pep Band Director $846, 5 yrs	3.5%	
Choir Director	—	
Drill Team $564	3%	
FFA $ 3000		
FCCLA	—	
BPA	—	
Driver's Education * $		Years in position 10
Athletic Director ** $1598, 5+ yrs	6½-8½%	Extra duty ___ or Duties done during contracted day X
Football, Head Coach $1974 5 yrs	9-11%	Years in position 5
Football, Asst. Coach $940 3 yrs	4-6%	
Volleyball, Head Coach $1003 5+ yrs	9.5-11.5%	
Girls' Basketball, Head Coach	9.5-11.5%	Years in position 5+ $1162
Girls' Basketball, Asst. Coach	6-8%	5+ $1504
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	9.5-11.5%	Years in position 1 $1880
Boys' Basketball, Asst. Coach	6-8%	$1504 5+ yrs
Boys' Baseball Coach	—	Years in position
Basketball Elementary	6-8%	
Wrestling, Head Coach	—	Years in position
Wrestling, Asst. Coach	—	
~~Girls' Track~~, Head Coach	7-9%	Years in position 5+ $1692
~~Girls' Track~~, Asst. Coach	4-6%	
~~Boys' Track, Head Coach~~		Years in position
~~Boys' Track, Asst. Coach~~		
~~Track, Elementary~~		
Girls' Softball, Head Coach	—	Years in position
Soccer, Head Coach	—	Years in position

If a percentage of base salary, please indicate that percentage _____ %.

Roberts

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	9.02	9.02
Title I Aides (per hr)	—	—
Special Ed Aides (per hr)	7.50	7.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	12.89	12.89	Years in position 15
Secretary (per hr)			Years in position
Maintenance Person (per hr)		10—	Years in position just Began
Custodian (per hr)		12.24	Years in position
Assistant Custodian (per hr)		—	
Head Cook (per hr)		10.08	Years in position 5
Assistant Cooks (per hr)		7.96	
Dishwasher (per hr)		5.15	
Bus Driver (per hr)	12.83	* 13.60	Years in position 27*

one position

1996
7/98

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor		Extra duty ___ or Duties done during contracted day ✓
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
School Plays		
Debate & Speech		
Cheerleader Advisor	1200	
Pep Club		
Concessions		
Ticket Sales (hours/event)	12.00	Per hour? ___ or Per event? ✓
Senior Class Advisor		
Junior Class Advisor		
Band Director	1200	
Choir Director		
Drill Team		
FFA		
FCCLA		
BPA		
Driver's Education	$13.00/hr.	Years in position 22
Athletic Director **	2500	Extra duty ✓ or Duties done during contracted day ✓ BOTH
Football, Head Coach	2150	Years in position 3 + $50 ea. yr. experience
Football, Asst. Coach		
Volleyball, Head Coach	1900	+ $50 each yr. exp.
Girls' Basketball, Head Coach	1900	Years in position 10 + $50 for each year of exper
Girls' Basketball, Asst. Coach	1200	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1900	Years in position 4 + $50 ea. yr. experience
Boys' Basketball, Asst. Coach	1200	
Boys' Baseball Coach		Years in position
Basketball Elementary	1115 x 2	
Wrestling, Head Coach	750 x 2	Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1900	Years in position 8 + $50 ea yr. experience
Girls' Track, Asst. Coach	1200	
Boys' Track, Head Coach		Years in position
Boys' Track, Asst. Coach		
Track, Elementary	1200	
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

one position

* If a percentage of base salary, please indicate that percentage _____ %.

Cross Country 1200.

Roy

Schoo

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	$ 6.00	
Title I Aides (per hr)	[illegible]	
Special Ed Aides (per hr)	[illegible]	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	21.049	11	Years in position ____
Secretary (per hr)	7.06		Years in position ____
Maintenance Person (per hr)	9.13		Years in position ____
Custodian (per hr)	[illegible]		Years in position ____
Assistant Custodian (per hr)	6.21		
Head Cook (per hr)	9.84		Years in position ____
Assistant Cooks (per hr)	6.14		
Dishwasher (per hr)			
Bus Driver (per hr)	10.86		Years in position ____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position ____
Librarian		Years in position ____
Annual / Yearbook Advisor	500	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
School Plays	300	
Debate & Speech		
Cheerleader Advisor		
Pep Club		
Concessions		
Ticket Sales (hours/event)		Per hour? ___ *or* Per event? ___
Senior Class Advisor	150	
Junior Class Advisor	500	
Band Director	600	
Choir Director		
Drill Team		
FFA	900	
FCCLA		
BPA		
Driver's Education		Years in position ____
Athletic Director **	500	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach		Years in position ____
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1800	Years in position 6
Girls' Basketball, Asst. Coach	600	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1800	Years in position 1
Boys' Basketball, Asst. Coach	600	
Boys' Baseball Coach		Years in position ____
Basketball Elementary	900	
Wrestling, Head Coach		Years in position ____
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1200	Years in position 6
Girls' Track, Asst. Coach	400	
Boys' Track, Head Coach		Years in position ____
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		Years in position ____
Soccer, Head Coach		Years in position ____

* If a percentage of base salary, please indicate that percentage _____ %.

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Ryegate

School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Title I Aides (per hr)		7.00
Special Ed Aides (per hr)		

WC only have 1

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		13.00	Years in position 1
Secretary (per hr)		0	Years in position
Maintenance Person (per hr)		11.00	Years in position 1
Custodian (per hr)		0	Years in position
Assistant Custodian (per hr)		8.00	
Head Cook (per hr)		12.25	Years in position 1
Assistant Cooks (per hr)		8.00	
Dishwasher (per hr)		0	
Bus Driver (per hr)		10.29	Years in position from 1-5

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Librarian		Years in position
Annual / Yearbook Advisor		Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
School Plays		
Debate & Speech	1431.50	
Cheerleader Advisor		
Pep Club		
Concessions		
Ticket Sales (hours/event)	15	Per hour? ___ or Per event? X
Senior Class Advisor		
Junior Class Advisor	511.25	
Band Director		
Choir Director		
Drill Team		
FFA	511.25	
FCCLA		
BPA		
Driver's Education		Years in position
Athletic Director **	1840.50	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach		Years in position
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1840.50	Years in position 1
Girls' Basketball, Asst. Coach		
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2365.50	Years in position 21
Boys' Basketball, Asst. Coach		
Boys' Baseball Coach		Years in position
Basketball Elementary	277.10	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1940.50	Years in position 4
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		Years in position
Boys' Track, Asst. Coach		
Track, Elementary	1431.50	
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

combined

* If a percentage of base salary, please indicate that percentage _____ %.

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